



Ministry of Health, Family and Welfare

Male'

Maldives

Final Scoresheet of Foreign Employees Offered to work under Contract

Basic Qualification: Meeting the requirements of a Medical Officer and have completed Masters Degree in the field of Speciality, accepted by Maldives Medical Council, registered in Maldives Medical Council and holding authority to practice as a Specialist Medical Practitioner										Specialist Medical Practitioners (CS15-01)		
Status	Total marks	Competency				Additional Qualification and training related to the post	experience (1 mark per year) maximum 5 years	Achieving the Funadamental qualifications	Basic Qualification	Country	Designation	#
		Interview										
		Interview/ Presentation Average	Member 3	Member 2	Member 1							
	100	65				5	5	25				
Selected	84	57	90	88	85	0	2	25	Meeting the requirements of a Medical Officer and have completed Masters Degree in the field of Speciality, accepted by Maldives Medical Council, registered in Maldives Medical Council and holding authority to practice as a Specialist Medical Practitioner	NEPAL	Internal Medicine (Physician)	CN19
Waitlisted	78	51	80	78	76	0	2	25	Meeting the requirements of a Medical Officer and have completed Masters Degree in the field of Speciality, accepted by Maldives Medical Council, registered in Maldives Medical Council and holding authority to practice as a Specialist Medical Practitioner	Egypt	Internal Medicine (Physician)	CN80
Selected	82	55	87	86	83	0	2	25	Meeting the requirements of a Medical Officer and have completed Masters Degree in the field of Speciality, accepted by Maldives Medical Council, registered in Maldives Medical Council and holding authority to practice as a Specialist Medical Practitioner	NEPAL	Internal Medicine (Physician)	CN88
Selected	84	54	84	87	78	0	5	25	Meeting the requirements of a Medical Officer and have completed Masters Degree in the field of Speciality, accepted by Maldives Medical Council, registered in Maldives Medical Council and holding authority to practice as a Specialist Medical Practitioner	ETHIOPIA	Internal Medicine (Physician)	CN90
Absent	0	0	0	0	0	0	0	0	Meeting the requirements of a Medical Officer and have completed Masters Degree in the field of Speciality, accepted by Maldives Medical Council, registered in Maldives Medical Council and holding authority to practice as a Specialist Medical Practitioner	Pakistan	Internal Medicine (Physician)	CN05
Selected	82	55	83	87	86	0	2	25	Meeting the requirements of a Medical Officer and have completed Masters Degree in the field of Speciality, accepted by Maldives Medical Council, registered in Maldives Medical Council and holding authority to practice as a Specialist Medical Practitioner	Ethiopia	Internal Medicine (Physician)	CN13
Selected	80	53	83	83	80	0	2	25	Meeting the requirements of a Medical Officer and have completed Masters Degree in the field of Speciality, accepted by Maldives Medical Council, registered in Maldives Medical Council and holding authority to practice as a Specialist Medical Practitioner	Ethiopia	Internal Medicine (Physician)	CN20



Waitlisted	78	49	80	77	71	0	4	25	Meeting the requirements of a Medical Officer and have completed Masters Degree in the field of Speciality, accepted by Maldives Medical Council, registered in Maldives Medical Council and holding authority to practice as a Specialist Medical Practitioner	Egypt	Internal Medicine (Physician)	CN140
Selected	83	55	82	87	85	0	3	25	Meeting the requirements of a Medical Officer and have completed Masters Degree in the field of Speciality, accepted by Maldives Medical Council, registered in Maldives Medical Council and holding authority to practice as a Specialist Medical Practitioner	Ethiopia	Internal Medicine (Physician)	CN70
Selected	81	56	86	88	85	0	0	25	Meeting the requirements of a Medical Officer and have completed Masters Degree in the field of Speciality, accepted by Maldives Medical Council, registered in Maldives Medical Council and holding authority to practice as a Specialist Medical Practitioner	Egypt	Internal Medicine (Physician)	CN177
Selected	84	58	87	90	90	0	1	25	Meeting the requirements of a Medical Officer and have completed Masters Degree in the field of Speciality, accepted by Maldives Medical Council, registered in Maldives Medical Council and holding authority to practice as a Specialist Medical Practitioner	Egypt	Internal Medicine (Physician)	CN157
Waitlisted	78	51	80	79	78	0	2	25	Meeting the requirements of a Medical Officer and have completed Masters Degree in the field of Speciality, accepted by Maldives Medical Council, registered in Maldives Medical Council and holding authority to practice as a Specialist Medical Practitioner	Egypt	Internal Medicine (Physician)	CN175
Selected	86	55	84	88	83	1	5	25	Meeting the requirements of a Medical Officer and have completed Masters Degree in the field of Speciality, accepted by Maldives Medical Council, registered in Maldives Medical Council and holding authority to practice as a Specialist Medical Practitioner	ETHIOPIA	Internal Medicine (Physician)	CN103
Selected	83	53	84	80	81	0	5	25	Meeting the requirements of a Medical Officer and have completed Masters Degree in the field of Speciality, accepted by Maldives Medical Council, registered in Maldives Medical Council and holding authority to practice as a Specialist Medical Practitioner	ETHIOPIA	Internal Medicine (Physician)	CN104
Absent	0	0	0	0	0	0	0	0	Meeting the requirements of a Medical Officer and have completed Masters Degree in the field of Speciality, accepted by Maldives Medical Council, registered in Maldives Medical Council and holding authority to practice as a Specialist Medical Practitioner	Egypt	Internal Medicine (Physician)	CN117
Absent	0	0	0	0	0	0	0	0	Meeting the requirements of a Medical Officer and have completed Masters Degree in the field of Speciality, accepted by Maldives Medical Council, registered in Maldives Medical Council and holding authority to practice as a Specialist Medical Practitioner	NEPAL	Surgeon	CN85
Waitlisted	83	53	77	85	84	0	5	25	Meeting the requirements of a Medical Officer and have completed Masters Degree in the field of Speciality, accepted by Maldives Medical Council, registered in Maldives Medical Council and holding authority to practice as a Specialist Medical Practitioner	Pakistan	Surgeon	CN141
Not Selected	78	48	70	75	78	0	5	25	Meeting the requirements of a Medical Officer and have completed Masters Degree in the field of Speciality, accepted by Maldives Medical Council, registered in Maldives Medical Council and holding authority to practice as a Specialist Medical Practitioner	Egypt	Surgeon	CN154
Not Selected	73	43	69	60	69	0	5	25	Meeting the requirements of a Medical Officer and have completed Masters Degree in the field of Speciality, accepted by Maldives Medical Council, registered in Maldives Medical Council and holding authority to practice as a Specialist Medical Practitioner	MYANMAR	Surgeon	CN96
Not Selected	80	51	76	81	80	0	4	25	Meeting the requirements of a Medical Officer and have completed Masters Degree in the field of Speciality, accepted by Maldives Medical Council, registered in Maldives Medical Council and holding authority to practice as a Specialist Medical Practitioner	Myanmar	Surgeon	CN47
Selected	86	53	77	85	81	3	5	25	Meeting the requirements of a Medical Officer and have completed Masters Degree in the field of Speciality, accepted by Maldives Medical Council, registered in Maldives Medical Council and holding authority to practice as a Specialist Medical Practitioner	EGYPT	Surgeon	CN143



Not Selected	80	50	76	83	72	0	5	25	Meeting the requirements of a Medical Officer and have completed Masters Degree in the field of Speciality, accepted by Maldives Medical Council, registered in Maldives Medical Council and holding authority to practice as a Specialist Medical Practitioner	MYANMAR	Surgeon	CN147
Waitlisted	84	53	82	81	80	1	5	25	Meeting the requirements of a Medical Officer and have completed Masters Degree in the field of Speciality, accepted by Maldives Medical Council, registered in Maldives Medical Council and holding authority to practice as a Specialist Medical Practitioner	MYANMAR	Surgeon	CN49
Not Selected	76	46	79	75	57	0	5	25	Meeting the requirements of a Medical Officer and have completed Masters Degree in the field of Speciality, accepted by Maldives Medical Council, registered in Maldives Medical Council and holding authority to practice as a Specialist Medical Practitioner	CANADA	Surgeon	CN129
Absent	30	0	0	0	0	0	5	25	Meeting the requirements of a Medical Officer and have completed Masters Degree in the field of Speciality, accepted by Maldives Medical Council, registered in Maldives Medical Council and holding authority to practice as a Specialist Medical Practitioner	MYNMAR	Surgeon	CN193
Waitlisted	70	38	57	60	60	2	5	25	Meeting the requirements of a Medical Officer and have completed Masters Degree in the field of Speciality, accepted by Maldives Medical Council, registered in Maldives Medical Council and holding authority to practice as a Specialist Medical Practitioner	Myanmar	Paediatrician	CN28
Waitlisted	79	48	72	73	75	1	5	25	Meeting the requirements of a Medical Officer and have completed Masters Degree in the field of Speciality, accepted by Maldives Medical Council, registered in Maldives Medical Council and holding authority to practice as a Specialist Medical Practitioner	Egypt	Paediatrician	CN02
Waitlisted	79	49	79	71	78	0	5	25	Meeting the requirements of a Medical Officer and have completed Masters Degree in the field of Speciality, accepted by Maldives Medical Council, registered in Maldives Medical Council and holding authority to practice as a Specialist Medical Practitioner	Egypt	Paediatrician	CN04
Waitlisted	78	51	74	86	76	0	2	25	Meeting the requirements of a Medical Officer and have completed Masters Degree in the field of Speciality, accepted by Maldives Medical Council, registered in Maldives Medical Council and holding authority to practice as a Specialist Medical Practitioner	Nepal	Paediatrician	CN184
Failed	68	38	57	58	59	0	5	25	Meeting the requirements of a Medical Officer and have completed Masters Degree in the field of Speciality, accepted by Maldives Medical Council, registered in Maldives Medical Council and holding authority to practice as a Specialist Medical Practitioner	Nepal	Paediatrician	CN62
Selected	87	57	82	86	94	0	5	25	Meeting the requirements of a Medical Officer and have completed Masters Degree in the field of Speciality, accepted by Maldives Medical Council, registered in Maldives Medical Council and holding authority to practice as a Specialist Medical Practitioner	Nepal	Paediatrician	CN167
Selected	86	56	91	83	83	0	5	25	Meeting the requirements of a Medical Officer and have completed Masters Degree in the field of Speciality, accepted by Maldives Medical Council, registered in Maldives Medical Council and holding authority to practice as a Specialist Medical Practitioner	Egypt	Paediatrician	CN75
Selected	87	57	82	83	96	0	5	25	Meeting the requirements of a Medical Officer and have completed Masters Degree in the field of Speciality, accepted by Maldives Medical Council, registered in Maldives Medical Council and holding authority to practice as a Specialist Medical Practitioner	Egypt	Paediatrician	CN76
Failed	69	39	53	62	67	0	5	25	Meeting the requirements of a Medical Officer and have completed Masters Degree in the field of Speciality, accepted by Maldives Medical Council, registered in Maldives Medical Council and holding authority to practice as a Specialist Medical Practitioner	pakistan	Paediatrician	CN10
Selected	85	57	83	84	94	0	3	25	Meeting the requirements of a Medical Officer and have completed Masters Degree in the field of Speciality, accepted by Maldives Medical Council, registered in Maldives Medical Council and holding authority to practice as a Specialist Medical Practitioner	Egypt	Paediatrician	CN12

Selected	88	58	87	94	85	0	5	25	Meeting the requirements of a Medical Officer and have completed Masters Degree in the field of Speciality, accepted by Maldives Medical Council, registered in Maldives Medical Council and holding authority to practice as a Specialist Medical Practitioner	Egypt	Paediatrician	CN14
Waitlisted	79	50	73	78	80	0	4	25	Meeting the requirements of a Medical Officer and have completed Masters Degree in the field of Speciality, accepted by Maldives Medical Council, registered in Maldives Medical Council and holding authority to practice as a Specialist Medical Practitioner	Nepal	Paediatrician	CN51
Waitlisted	82	52	80	80	80	0	5	25	Meeting the requirements of a Medical Officer and have completed Masters Degree in the field of Speciality, accepted by Maldives Medical Council, registered in Maldives Medical Council and holding authority to practice as a Specialist Medical Practitioner	Egypt	Paediatrician	CN172
Selected	84	54	85	84	78	0	5	25	Meeting the requirements of a Medical Officer and have completed Masters Degree in the field of Speciality, accepted by Maldives Medical Council, registered in Maldives Medical Council and holding authority to practice as a Specialist Medical Practitioner	Egypt	Paediatrician	CN189
Absent	0	0	0	0	0	0	0	0	Meeting the requirements of a Medical Officer and have completed Masters Degree in the field of Speciality, accepted by Maldives Medical Council, registered in Maldives Medical Council and holding authority to practice as a Specialist Medical Practitioner	Nepal	Paediatrician	CN43
Waitlisted	79	49	75	75	77	0	5	25	Meeting the requirements of a Medical Officer and have completed Masters Degree in the field of Speciality, accepted by Maldives Medical Council, registered in Maldives Medical Council and holding authority to practice as a Specialist Medical Practitioner	Egypt	Paediatrician	CN45
Waitlisted	83	55	83	85	87	0	3	25	Meeting the requirements of a Medical Officer and have completed Masters Degree in the field of Speciality, accepted by Maldives Medical Council, registered in Maldives Medical Council and holding authority to practice as a Specialist Medical Practitioner	Egypt	Paediatrician	CN72
Selected	84	55	85	85	84	0	4	25	Meeting the requirements of a Medical Officer and have completed Masters Degree in the field of Speciality, accepted by Maldives Medical Council, registered in Maldives Medical Council and holding authority to practice as a Specialist Medical Practitioner	Egypt	Paediatrician	CN130
Selected	91	62	95	95	97	0	4	25	Meeting the requirements of a Medical Officer and have completed Masters Degree in the field of Speciality, accepted by Maldives Medical Council, registered in Maldives Medical Council and holding authority to practice as a Specialist Medical Practitioner	Egypt	Paediatrician	CN137
Selected	91	61	95	94	91	0	5	25	Meeting the requirements of a Medical Officer and have completed Masters Degree in the field of Speciality, accepted by Maldives Medical Council, registered in Maldives Medical Council and holding authority to practice as a Specialist Medical Practitioner	Egypt	Paediatrician	CN64
Selected	92	62	93	93	98	0	5	25	Meeting the requirements of a Medical Officer and have completed Masters Degree in the field of Speciality, accepted by Maldives Medical Council, registered in Maldives Medical Council and holding authority to practice as a Specialist Medical Practitioner	Egypt	Paediatrician	CN69
Selected	87	57	84	85	96	0	5	25	Meeting the requirements of a Medical Officer and have completed Masters Degree in the field of Speciality, accepted by Maldives Medical Council, registered in Maldives Medical Council and holding authority to practice as a Specialist Medical Practitioner	Egypt	Paediatrician	CN138
Not Selected	71	41	65	66	56	0	5	25	Meeting the requirements of a Medical Officer and have completed Masters Degree in the field of Speciality, accepted by Maldives Medical Council, registered in Maldives Medical Council and holding authority to practice as a Specialist Medical Practitioner	Egypt	Orthopedist	CN139
Selected	87	57	87	87	89	0	5	25	Meeting the requirements of a Medical Officer and have completed Masters Degree in the field of Speciality, accepted by Maldives Medical Council, registered in Maldives Medical Council and holding authority to practice as a Specialist Medical Practitioner	Myanmar	Orthopedist	CN18

Failed	68	38	50	57	67	0	5	25	Meeting the requirements of a Medical Officer and have completed Masters Degree in the field of Speciality, accepted by Maldives Medical Council, registered in Maldives Medical Council and holding authority to practice as a Specialist Medical Practitioner	Egypt	Orthopedist	CN98
Absent	0	0	0	0	0	0	5	0	Meeting the requirements of a Medical Officer and have completed Masters Degree in the field of Speciality, accepted by Maldives Medical Council, registered in Maldives Medical Council and holding authority to practice as a Specialist Medical Practitioner	Egypt	Orthopedist	CN99
Not Selected	77	47	70	70	77	0	5	25	Meeting the requirements of a Medical Officer and have completed Masters Degree in the field of Speciality, accepted by Maldives Medical Council, registered in Maldives Medical Council and holding authority to practice as a Specialist Medical Practitioner	Myanmar	Orthopedist	CN21
Not Selected	76	46	66	73	75	0	5	25	Meeting the requirements of a Medical Officer and have completed Masters Degree in the field of Speciality, accepted by Maldives Medical Council, registered in Maldives Medical Council and holding authority to practice as a Specialist Medical Practitioner	Egypt	Orthopedist	CN146
Selected	90	60	87	95	95	0	5	25	Meeting the requirements of a Medical Officer and have completed Masters Degree in the field of Speciality, accepted by Maldives Medical Council, registered in Maldives Medical Council and holding authority to practice as a Specialist Medical Practitioner	Egypt	Orthopedist	CN36
Absent	0	0	0	0	0	0	5	0	Meeting the requirements of a Medical Officer and have completed Masters Degree in the field of Speciality, accepted by Maldives Medical Council, registered in Maldives Medical Council and holding authority to practice as a Specialist Medical Practitioner	Nepal	Orthopedist	CN68
Not Selected	79	49	66	81	77	0	5	25	Meeting the requirements of a Medical Officer and have completed Masters Degree in the field of Speciality, accepted by Maldives Medical Council, registered in Maldives Medical Council and holding authority to practice as a Specialist Medical Practitioner	Egypt	Orthopedist	CN46
Not Selected	71	41	60	60	67	0	5	25	Meeting the requirements of a Medical Officer and have completed Masters Degree in the field of Speciality, accepted by Maldives Medical Council, registered in Maldives Medical Council and holding authority to practice as a Specialist Medical Practitioner	Egypt	Orthopedist	CN115
Selected	82	52	66	87	89	0	5	25	Meeting the requirements of a Medical Officer and have completed Masters Degree in the field of Speciality, accepted by Maldives Medical Council, registered in Maldives Medical Council and holding authority to practice as a Specialist Medical Practitioner	Egypt	Orthopedist	CN133
Selected	92	62	90	97	100	0	5	25	Meeting the requirements of a Medical Officer and have completed Masters Degree in the field of Speciality, accepted by Maldives Medical Council, registered in Maldives Medical Council and holding authority to practice as a Specialist Medical Practitioner	Egypt	Orthopedist	CN195
Selected	86	56	89	93	76	0	5	25	Meeting the requirements of a Medical Officer and have completed Masters Degree in the field of Speciality, accepted by Maldives Medical Council, registered in Maldives Medical Council and holding authority to practice as a Specialist Medical Practitioner	Nepal	Gynecologist	CN23
Absent	0	0	0	0	0	0	0	0	Meeting the requirements of a Medical Officer and have completed Masters Degree in the field of Speciality, accepted by Maldives Medical Council, registered in Maldives Medical Council and holding authority to practice as a Specialist Medical Practitioner	Nepal	Gynecologist	CN77
Absent	0	0	0	0	0	0	0	0	Meeting the requirements of a Medical Officer and have completed Masters Degree in the field of Speciality, accepted by Maldives Medical Council, registered in Maldives Medical Council and holding authority to practice as a Specialist Medical Practitioner	Nepal	Gynecologist	CN78
Selected	86	56	83	95	82	0	5	25	Meeting the requirements of a Medical Officer and have completed Masters Degree in the field of Speciality, accepted by Maldives Medical Council, registered in Maldives Medical Council and holding authority to practice as a Specialist Medical Practitioner	Egypt	Gynecologist	CN35



Absent	0	0	0	0	0	0	0	0	Meeting the requirements of a Medical Officer and have completed Masters Degree in the field of Speciality, accepted by Maldives Medical Council, registered in Maldives Medical Council and holding authority to practice as a Specialist Medical Practitioner	Egypt	Gynecologist	CN55
Failed	64	34	52	59	47	0	5	25	Meeting the requirements of a Medical Officer and have completed Masters Degree in the field of Speciality, accepted by Maldives Medical Council, registered in Maldives Medical Council and holding authority to practice as a Specialist Medical Practitioner	MYANMAR	Gynecologist	CN112
Absent	30	0	0	0	0	0	5	25	Meeting the requirements of a Medical Officer and have completed Masters Degree in the field of Speciality, accepted by Maldives Medical Council, registered in Maldives Medical Council and holding authority to practice as a Specialist Medical Practitioner	Egypt	Gynecologist	CN136
Waitlisted	80	50	78	76	75	0	5	25	Meeting the requirements of a Medical Officer and have completed Masters Degree in the field of Speciality, accepted by Maldives Medical Council, registered in Maldives Medical Council and holding authority to practice as a Specialist Medical Practitioner	Egypt	Gynecologist	CN161
Waitlisted	81	51	74	79	81	0	5	25	Meeting the requirements of a Medical Officer and have completed Masters Degree in the field of Speciality, accepted by Maldives Medical Council, registered in Maldives Medical Council and holding authority to practice as a Specialist Medical Practitioner	Egypt	Gynecologist	CN176
Selected	86	56	80	94	85	0	5	25	Meeting the requirements of a Medical Officer and have completed Masters Degree in the field of Speciality, accepted by Maldives Medical Council, registered in Maldives Medical Council and holding authority to practice as a Specialist Medical Practitioner	Egypt	Gynecologist	CN135
Waitlisted	84	56	76	93	90	0	3	25	Meeting the requirements of a Medical Officer and have completed Masters Degree in the field of Speciality, accepted by Maldives Medical Council, registered in Maldives Medical Council and holding authority to practice as a Specialist Medical Practitioner	Egypt	Gynecologist	CN153
Waitlisted	83	53	81	92	72	0	5	25	Meeting the requirements of a Medical Officer and have completed Masters Degree in the field of Speciality, accepted by Maldives Medical Council, registered in Maldives Medical Council and holding authority to practice as a Specialist Medical Practitioner	Egypt	Gynecologist	CN151
Selected	91	61	85	97	100	0	5	25	Meeting the requirements of a Medical Officer and have completed Masters Degree in the field of Speciality, accepted by Maldives Medical Council, registered in Maldives Medical Council and holding authority to practice as a Specialist Medical Practitioner	Egypt	Gynecologist	CN50
Waitlisted	85	55	77	93	82	0	5	25	Meeting the requirements of a Medical Officer and have completed Masters Degree in the field of Speciality, accepted by Maldives Medical Council, registered in Maldives Medical Council and holding authority to practice as a Specialist Medical Practitioner	ETHIOPIA	Gynecologist	CN41
Selected	90	60	87	99	93	0	5	25	Meeting the requirements of a Medical Officer and have completed Masters Degree in the field of Speciality, accepted by Maldives Medical Council, registered in Maldives Medical Council and holding authority to practice as a Specialist Medical Practitioner	Egypt	Gynecologist	CN134
Selected	87	57	84	88	89	0	5	25	Meeting the requirements of a Medical Officer and have completed Masters Degree in the field of Speciality, accepted by Maldives Medical Council, registered in Maldives Medical Council and holding authority to practice as a Specialist Medical Practitioner	Egypt	Gynecologist	CN145
Selected	91	61	84	99	100	0	5	25	Meeting the requirements of a Medical Officer and have completed Masters Degree in the field of Speciality, accepted by Maldives Medical Council, registered in Maldives Medical Council and holding authority to practice as a Specialist Medical Practitioner	Egypt	Gynecologist	CN122
Waitlisted	82	52	75	85	81	0	5	25	Meeting the requirements of a Medical Officer and have completed Masters Degree in the field of Speciality, accepted by Maldives Medical Council, registered in Maldives Medical Council and holding authority to practice as a Specialist Medical Practitioner	Egypt	Gynecologist	CN123



Waitlisted	85	55	77	89	90	0	5	25	Meeting the requirements of a Medical Officer and have completed Masters Degree in the field of Speciality, accepted by Maldives Medical Council, registered in Maldives Medical Council and holding authority to practice as a Specialist Medical Practitioner	Egypt	Gynecologist	CN124
Selected	91	61	89	100	94	0	5	25	Meeting the requirements of a Medical Officer and have completed Masters Degree in the field of Speciality, accepted by Maldives Medical Council, registered in Maldives Medical Council and holding authority to practice as a Specialist Medical Practitioner	Egypt	Gynecologist	CN125
Selected	90	60	86	100	90	0	5	25	Meeting the requirements of a Medical Officer and have completed Masters Degree in the field of Speciality, accepted by Maldives Medical Council, registered in Maldives Medical Council and holding authority to practice as a Specialist Medical Practitioner	Egypt	Gynecologist	CN142

Note: Candidates must obtain a minimum score of 70% (seventy percent) to pass the interview.

Under Advertisement No. IUL)23-HRD(FRS)/23/2026/187, candidates who achieve the highest scores are selected for the post of Specialist Medical Practitioner under the Ministry of Health, Family and Welfare.

Candidates who are waitlisted will be considered for future vacancies within the Ministry, subject to availability and organizational requirements.

