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Registration and Licensing Criteria of Maldives Nursing and Midwifery Council

Registries maintained by the council

- The register will be categorized to indicate the specific qualifications with the necessary details of each person, registered under the Maldives Nursing and Midwifery Council (MNMC).
- Permanent registration is issued to Maldivian nurses **ONLY**.
- Expatriates who fulfill the council's registration criteria will be issued temporary registration of two years on the discretion of the Council, and in accordance with the period of contract stated by the employer.

Nursing and Midwifery/Specialty qualifications required for registration and license at the MNMC

CATEGORY	TITLE	QUALIFICATIONS
A	Registered Nurse midwife or any Specialty area in nursing	Diploma in Nursing & Midwifery or any Specialty and Higher qualification in nursing
B	Registered Nurse	Diploma in Nursing or a Higher qualification in nursing
C	Enrolled Nurse Midwife or specialty	Auxiliary Nurse Midwife or any additional training not less than 6 months
D	Enrolled Nurse	Nurse Aide / Advance certificate in Nursing

The above categories of nurses can practice in the Maldives after registration under MNMC

- To apply for registration under the MNMC, applicant must meet the registration and licensing criteria and pay a non-refundable fee determined by the Council.
- MNMC will accept nursing and midwifery/specialty qualification(s) obtained from the Maldivian institutions accredited by this council. A list of accredited courses and institutions will be published regularly.
- Nurses/Midwives who have obtained qualification(s) outside the Maldives need to fulfill MNMC's entrance and qualification criteria and also the nursing and midwifery/specialty qualification should be approved by the respective nursing council/board.
- In case the nurse/midwife's knowledge and skills are not up to the required standard/criteria, MNMC has the right to refuse the renewal of registration and license.
- MNMC has the right to temporarily suspend or de-register a nurse/midwife, if found guilty of conduct or any offense which stands in violation of the MNMC's "**Code of Ethical and Professional Conduct**".
- MNMC may also suspend or de-register any nurse/midwife, whose fitness to practice is found to be seriously impaired by illness or by incompetent which might endanger the public.

1. Registration and licensing criteria

1.1 Maldivian nurses/midwives are required to submit:

Certified copies of the following documents

- a. National I/D card
- b. Undergraduate and Postgraduate nursing qualifications as applicable.
- c. Marks and transcript of the nursing program completed.
- d. Certificates of registration with other nursing licensing authorities (if applicable).

1.2 Expatriate nurses/midwives are required to submit:

Certified copies of the following documents should be submitted for pre-registration and registration

- a. Certificates of registration with other nursing licensing authorities.
- b. Undergraduate and Postgraduate nursing qualifications as applicable.
- c. Authenticated transcript from the training institutions.
- d. Certificate of good standing (CGS) and verification issued by the nursing licensing authority

of the country where the nurses have been registered for the last 1- year before the application. The CGS received by MNMC must not exceed 6 months from its issued date.

- e. Two professional references on applicant's most recent nursing supervisor(s)
 - Expatriate nurses require having **(2) two** years of work experience in a clinical setting within the last 5 years. Confirmation of work experience for all the years must be verified (not less than one year gap at the date of application).
 - Reference should include the detailed clinical area of work, bed capacity (**not less than 150**) and other clinical facilities.
 - Qualifications offered from an institution / college/universities locally and abroad will be verified by MNMC.
- f. *Required English language certificate* (Applicants should provide a minimum of English Language Requirements of IELTS band score 5.5 or its equivalent is required) * *Appendix*
- g. *Passport copies (both sides)*
- h. *Minimum age required for registration is 65 years and below*
- i. Police clearance

2. Registration and Licensing criteria for Nursing Lecturers

2.1. Expatriate nurses are required to submit:

In addition to registration requirements for expatriate nurses detailed in (1.2)

Certified copies of the following documents should be submitted for pre-registration and registration as a Nursing Lecturer.

- a. **Professional Practice:** Two(2) years in any area of nursing (Clinical Setting)
- b. **Academic Practice:** Two(2) years of teaching experience in an academic setting within the last(5) five years
- c. **English language requirements** (Applicants should provide a minimum of English Language Requirements of IELTS band **score 6.0** or (its equivalent is required) *Appendix
- d. Post graduate teaching certificate not less than one year

2.2. Maldivian nurses are required to submit:

In addition to registration requirements for Maldivian nurses mention in (1.1)

- a. **Professional Practice:** Two years of experience in any area of nursing (Clinical Setting)
- b. **English language requirements** (*Applicant* should provide a minimum of English Language Requirements of IELTS band **score 6.0** or (its equivalent is required) * Appendix.

3. Registration requirements for foreign students studied in Maldivian Institution(s)

- a. Passport copy
- b. Undergraduate / Postgraduate nursing qualifications as applicable.
- c. Authenticated transcript from the training institution

4. Short term visiting nurse/midwife requirement for registration

- a. In addition to items (1b) and (1d) applicants for temporary registration as visiting experts needs to submit the following documents to the council at least 4 weeks before registration.
- b. Letter from the sponsoring healthcare institution / facility registered in the Maldives stating the purpose of application and required duration.
- c. Police clearance

Additional Notes

1. Documents in foreign languages (other than English) shall be submitted together with the English translations and original copies of the documents.

MNMC will accept notarization by

- The institute that issue the original certificate
- Any embassy or consulate of the country that issued the original certificate
- A government institute of the country that issued that original certificate.

2. All documentation should be complete, clear and eligible. The Council will not nor responds to the illegible, unclear or incomplete copies. MNMC will not be responsible for delays that occur due to submission of illegible or incomplete documentation(s).

3. The MNMC may also request the nurse to submit any other documents for evaluation of his/her application official need to obtain temporary registration for the required duration from MNMC.

4. Registration fees and duration for the process of pre-registration and registration will be published regularly.

5. Changes to the registration fees will be updated and published by MNMC as required

2. Admission to the council register

- All Maldivian nationals who fulfill the criteria for categories of MNMC register will be granted permanent registration.
- All expatriate who fulfill the categories of MNMC will be granted temporary registration and license for 2 years and according to the duration of their employment contracts.
 - **“The Ethical and Professional Conduct for Nurses/Midwives”**
 - **COMPETENCY STANDARDS FOR PROFESSIONAL NURSES AND MIDWIVES**
 - **All must be known and be aware of the standards of MNMC and is available in www.health.gov.mv.**

3. Renewal of Registration and License

- **Maldivians who has been de-registered need to renew their registration in case they want to practice.**
- Foreign nurses are required to renew registration and licensing every 2 years in order to practice.
- A person whose name appears on the Council’s register but has not been practicing as a nurse / midwife for a period of 2 years or more, before the registration can be renewed, will be required to attend a “return to practice” or “refresher Programme, the contents of which will be detailed by the Council, and be seen at its conclusion to possess the required level of knowledge and skill”.

4. Licensing and registration Criteria

- All nurses are required to obtain licensing certificate from MNMC to practice.
- Along with initial registration a license will be issued as per MNMC regulation

5. Renewal of license and registration for Maldivian nurses

Maldivian nurses are required to renew the practicing license every (3) THREE years. In order to apply for renewal following documents need to be submitted

Registration for Maldivian nurses/midwives is permanent. However, changes in qualification registration must be changed.

- a. Application form
- b. Copy of National ID card
- c. Evidence of Continuous Professional Development(CPD) point as required by MNMC

6. Renewal of license and registration for expatriate nurses

Foreign nurses are required to renew the practicing license and registration in every (2) **TWO** years. In order to apply for renewal following documents need to be submitted

- a. Renewal application form
- b. Copy of passport(both sides)
- c. Valid contract with employer stamp and signature.
- d. Evidence of Continuous Professional Development(CPD) point as required by MNMC

7. Renewal of license and registration for foreign students studied in Maldivian Institution(s)

- a. Initial registration will be given as mentioned in the point (3) **THREE**
- b. If she/he wish to maintain registration and license of MNMC must follow the registration requirements mentioned in the point (6) **SIX**.

8. For any reason whose (nurses/midwives) registration and license have been suspended for a period of time and wish to apply for registration and license to MNMC, registration and license will be issued after the completion of follow the registration and licensing criteria

9. The rules apply to locals as well as expatriate nursed and midwives.

10. Exceptional Criteria for additional qualification with general Nursing and Midwifery

- a. Must have completed advanced diploma in relevant field applying for registration (eg, Critical care nursing, Theater nursing, Oncology, etc....)
- b. Must submit certificate of completion of the relevant field applying for registration (eg, Critical care nursing, Theater nursing, Oncology, etc....)
- c. The applicant is required to have one year of work experience after completion of relevant field applying for registration. (eg, Critical care nursing, Theater nursing, Oncology, etc....) and gained work experience is not less than 50 bed capacity hospital or medical centers.

**Appendix*

Minimum Requirements of English Pass

CEF level	Description	Cambridge	*IELTS	*TOEFL paper	*TOEFL IBT	*TOEFL CBT	VEC online score	*FCE	*ECCE	*PTE 3
B2	The capacity to achieve most goals and express oneself on a range of topics.	*FCE	5.5-6.0	513-547	65-78	183-210	66-73	C	C	C

- IELTS: International English Language Testing System
- TOEFL: Test of English as a Foreign Language
- TOEFL IBT: Test Of English as a Foreign Language Internet-based Test
- TOEFL CBT: Test Of English as a Foreign Language Computer-based Test
- FCE: First Certificate in English
- ECCE: Examination for the Certificate of Competency in English (American English)
- PTE: Pearson Test of English
- CEF: Common European Framework
- English entrance Exam of Maldivian universities/colleges approved by MNMC

English entrance Exam of Maldivian universities/colleges approved by MNQF Level 5

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MMMC