

# Training Requirement 2024-2026

Human Resource Division  
Ministry of Health

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## Pay leave Allocation for Health Facility

LONG TRAINING		Total No.	10	4	8	56	38	52	Allocation for Health Facility
		MOH	HP2	HP1	HC4	HC3	HC2	HC1	Pay Leave
<b>MANAGEMENT</b>	Hospital Management/Hospital Administration /Health Services Management/Administration (Degree)	3	3	3	2	2	0	0	10
<b>NURSING</b>	Diploma conversion	2	18	10	22	112	90	110	362
	Degree conversion	1	9	5	8	56	38	52	169
	Midwifery/ Critical Care		9	5	1	1	1	1	18
	Masters (Specialist)	4	5						5
	PHD in Nursing	1							1
<b>LABORATORY</b>	Degree conversion		10						10
	Health Laboratory Specialization	1							
<b>MEDICAL SPECIALIZATION</b>	Anaesthesiology		18						1
	Cardiology		1						1
	Dermatology		1						1
	Emergency Medicine	1	1						1
	ENT Surgeon		1						1
	General Practitioner MD (GP)		1						1
	General Surgery		21						1
	Haematology	1							1
	Internal Medicine		21						1
	Neonatology		1						1
	Nephrology		1						1
	Neurologist		1						1
	Obstetrics and Gynaecology		23						1
	Ophthalmology		16						1
	Orthopaedics Surgery		12						1
	Pathology		1						1
	Paediatrics		23						1
Psychiatry		1						1	
Radiology		16						1	
Urology		1						1	
<b>Public Health</b>	Diploma conversion primary health care		25						25
	Degree in Public Health/ Primary Health Care conversion	1	9	5	11	56	45	55	182
	Doctor of Philosophy (PhD) in Health Emergencies and Health Security	1							1
	Public Health Social Policy (Master)	1							1
	Field Epidemiology (Master)	1							1
	Infection Disease Control (Master)	1							1
	Vaccinology (Master)	1							1
	Master of Public Health/ Primary Health Care	2	5						1

## Identified training requirement for Health Sector

### Architecture and engineering

Name of Course/Programme	Level	Required Number	Long term / Short term
Bachelor of Arts in Architectural Design	Degree	2	long term
Bachelor of civil engineering (hons)	Degree	1	long term
Diploma in building Construction	Diploma	2	long term
Diploma in civil engineering	Diploma	1	long term
Diploma in civil engineering	Diploma	2	long term
Advance certificate in Refrigeration and Air conditioning	Advanced Certificate	5	long term
Advance certificate in engine repair and maintenance	Advanced Certificate	2	long term
National certificate 3 in Gardner	Certificate level	2	Short term

### Dental studies

Name of Course/Programme	Level	Required Number	Long term / Short term
Dentist	Masters	1	Long term
Oral and Maxillofacial Surgery	Masters	1	Long Term
Prosthodontics	Masters	1	Long Term
Pedodontics	Masters	2	Long Term
Periodontics	Masters	2	Long Term
Orthodontics	Masters	1	Long Term
Community Dental Health	Masters	2	Long Term
Special Needs Dentistry	Masters	1	Long Term
Oral and Maxillofacial Radiology	Masters	1	Long Term
Forensic Dentistry	Masters	1	Long Term
Clinical Dentistry	Masters	1	Long Term
Oral Medicine and Pathology	Masters	1	Long Term
Geriatric Dentistry	Postgraduate Diploma	1	Long Term
Craniofacial Orthodontics	Postgraduate Diploma	1	Long Term
Implantology	Postgraduate Diploma	1	Long Term
Orthognathic Surgery	Postgraduate Diploma	1	Long Term
Paediatric Reconstruction Surgery	Postgraduate Diploma	1	Long Term
Oral Cancer and Reconstructive Surgery	Postgraduate Diploma	1	Long Term
Aesthetic/ Cosmetic Surgery	Postgraduate Diploma	1	Long Term
Cranio and Maxillofacial Trauma	Postgraduate Diploma	1	Long Term
Cosmetic /Aesthetic Dentistry	Postgraduate Diploma	2	Long Term
Dental Assistant Training	Bachelor's Degree	3	Long Term
Dental Hygienist	Bachelor's Degree	1	Long Term
Dental Technician	Bachelor's Degree	2	Long Term
Dentist	Bachelor's Degree	19	long term
Dental Assistant Training	Diploma	5	Long Term
Dental Radiology	Advanced Certificate	2	Long Term
Dental Aide Training	Certificate level	10	Short term
Sedation Dentistry	Not in MNQF Levels	6	Short term
Post and Core Training	Not in MNQF Levels	2	Short term
Lazer Training	Not in MNQF Levels	2	Short term

<b>Implant Training</b>	Not in MNQF Levels	2	Short term
<b>Aesthetic Dentistry</b>	Not in MNQF Levels	4	Short term
<b>Endodontic Training</b>	Not in MNQF Levels	2	Short term
<b>Veneer Training</b>	Not in MNQF Levels	2	Short term
<b>Onlay/Inlay Training</b>	Not in MNQF Levels	2	Short term
<b>Lingual Orthodontics</b>	Not in MNQF Levels	1	Short term
<b>CAD/CAM training</b>	Not in MNQF Levels	4	Short term

#### Economics

<b>Name of Course/Programme</b>	<b>Maldives National Qualifications Framework Level</b>	<b>Required Number of Trainings</b>	<b>Long term / Short term</b>
<b>Health Economics</b>	Masters	1	Long term

#### Electronics and automation

<b>Name of Course/Programme</b>	<b>Maldives National Qualifications Framework Level</b>	<b>Required Number of Trainings</b>	<b>Long term / Short term</b>
<b>Bachelor's Degree in Electrical Engineering</b>	Bachelor's Degree	2	long term
<b>Bachelor of Electrical and Electronics Engineering</b>	Bachelor's Degree	1	long term
<b>Diploma in Electrical engineering</b>	Diploma	1	long term
<b>Advance certificate in electrical and electronics engineering</b>	Advanced Certificate	2	long term
<b>Refrigeration and Air Conditioning</b>	Certificate	1	Short term
<b>Electrical and Electronics Engineering</b>	Certificate level	1	Short term
<b>Engine Repair and Maintenance</b>	Certificate level	2	Short term
<b>Mechanics training</b>	Certificate level	1	
<b>Automotive Training</b>	Advanced Certificate	15	

#### Finance & Accounting

<b>Name of Course/Programme</b>	<b>Maldives National Qualifications Framework Level</b>	<b>Required Number of Trainings</b>	<b>Long term / Short term</b>
<b>Accounting and Finance</b>	Masters	3	Long term
<b>Accounting and Finance</b>	Diploma	1	Long term
<b>Public finance regulation</b>	Certificate level	1	Short term
<b>Financial Training</b>	Not in MNQF Levels	4	Short term

#### Food Science

<b>Name of Course/Programme</b>	<b>Maldives National Qualifications Framework Level</b>	<b>Required Number of Trainings</b>	<b>Long term / Short term</b>
<b>PhD. In Chemical Analysis of Food</b>	PhD	1	Long term
<b>PhD. In Microbiological Analysis of Food</b>	PhD	1	Long term
<b>Food Science</b>	Masters	5	Long term
<b>MSc in Food Microbiology</b>	Masters	1	Long term

<b>Masters of Science in Food Science and Technology</b>	Masters	1	Long term
<b>BSc. in Food Science and Technology</b>	Bachelor's Degree	5	Long term
<b>Certificate in Good Manufacturing Practice Inspection</b>	Certificate level	1	
<b>GMP trainings</b>	Not in MNQF Levels	3	Short term
<b>Risk based-management system(food)</b>	Not in MNQF Levels	3	Short term
<b>Training on food supplement and dietary supplement</b>	Not in MNQF Levels	3	Short term
<b>Training on fish quality control</b>	Not in MNQF Levels	3	Short term
<b>Training on food processing- thermal sterilization, packaging</b>	Not in MNQF Levels	3	Short term
<b>Training on Carbon monoxide treatment of fishery products</b>	Not in MNQF Levels	3	Short term
<b>Water quality monitoring</b>	Not in MNQF Levels	3	Short term
<b>Training on aquaculture</b>	Not in MNQF Levels	3	Short term
<b>Cold chain management</b>	Not in MNQF Levels	3	Short term
<b>Internal Audit (ISO/IEC 17025)</b>	Not in MNQF Levels	1	Short term
<b>ISO/IEC 17025 standard</b>	Not in MNQF Levels	1	Short term
<b>Training on maintenance and operation of HPLC-MS</b>	Not in MNQF Levels	1	Short term
<b>Food Safety and Quality Auditor</b>	Not in MNQF Levels	4	Short term
<b>HACCP Auditor training</b>	Not in MNQF Levels	6	Short term
<b>Food Hygiene</b>	Not in MNQF Levels	3	Short term
<b>ISO 9001:2015 quality management system</b>	Not in MNQF Levels	3	Short term
<b>ISO 9001:2015 lead auditor training</b>	Not in MNQF Levels	3	Short term
<b>ISO 22000:2018Food safety management system lead auditor training</b>	Not in MNQF Levels	3	Short term
<b>Foodborne diseases</b>	Not in MNQF Levels	3	Short term
<b>Food Preservations</b>	Not in MNQF Levels	3	Short term
<b>Training on food legislations</b>	Not in MNQF Levels	3	Short term
<b>Training on food inspection for imports</b>	Not in MNQF Levels	6	Short term
<b>Training on ICP MS techniques for water and food analysis</b>	Not in MNQF Levels	1	Short term
<b>Training on graphics designing</b>	Not in MNQF Levels	1	Short term

<b>Quality Management</b>	Not in MNQF Levels	3	Short term
<b>Food Quality Management</b>	Not in MNQF Levels	3	Short term
<b>Training on food item sampling</b>	Not in MNQF Levels	3	Short term
<b>Food and Water Microbiological tests (Refresher)</b>	Not in MNQF Levels	1	Short term
<b>Water Chemistry refresher</b>	Not in MNQF Levels	1	Short term
<b>Training on Sensory Analysis in Food Stuff</b>	Not in MNQF Levels	1	Short term
<b>Training on maintenance and operation of HPLC</b>	Not in MNQF Levels	1	Short term

#### Health Information

<b>Name of Course/Programme</b>	<b>Maldives National Qualifications Framework Level</b>	<b>Required Number of Trainings</b>	<b>Long term / Short term</b>
<b>PhD in Health Informatics/ Clinical Informatics / health information management</b>	PhD	1	long term
<b>Masters in health economics / health service management / health administration</b>	Masters	1	long term
<b>Masters in health information management/ health informatics/health information and research</b>	Masters	1	long term
<b>Masters in Health Research/Health Information and Research</b>	Masters	1	long term
<b>Masters in biostatistics / statistics / data analysis or data quality management</b>	Masters	1	long term
<b>Degree in health statistics / biostatistics/ data quality management</b>	Bachelor's Degree	1	long term
<b>Degree in health statistics/ public health management</b>	Bachelor's Degree	1	long term
<b>Health Information Management</b>	Bachelor's Degree	1	long term
<b>Health Informatics</b>	Bachelor's Degree	1	long term
<b>Health Statistics</b>	Bachelor's Degree	1	long term
<b>Health Service Management I Information Management</b>	Bachelor's Degree	2	long term
<b>Health Information and Research</b>	Bachelor's Degree	1	long term
<b>Public Health Management</b>	Bachelor's Degree	1	long term
<b>Health Information Management</b>	Diploma	1	long term
<b>Health Informatics</b>	Diploma	1	long term
<b>Health Statistics</b>	Diploma	1	long term
<b>Hospital Information Management</b>	Diploma	1	long term
<b>Health Information and Research</b>	Diploma	1	long term



<b>Public Health Management</b>	Diploma	1	long term
<b>Medical Records Management</b>	Diploma	2	long term
<b>Clinical Coding</b>	Diploma	2	long term
<b>ICD Training</b>	Diploma	2	long term
<b>Procedure Coding</b>	Diploma	2	long term
<b>Health Information Management</b>	Diploma	1	long term
<b>Health Informatics</b>	Diploma	1	long term
<b>Health Statistics</b>	Diploma	1	long term
<b>Hospital Information Management</b>	Diploma	1	long term
<b>Health Information and Research</b>	Diploma	1	long term
<b>Public Health Management</b>	Diploma	1	long term
<b>Medical Records Management</b>	Diploma	2	long term
<b>Clinical Coding</b>	Diploma	2	long term
<b>ICD Training</b>	Diploma	2	long term
<b>Procedure Coding</b>	Diploma	2	long term
<b>Health Information Management</b>	Diploma	1	long term
<b>Health Informatics</b>	Diploma	1	long term
<b>Health Statistics</b>	Diploma	1	long term
<b>Hospital Information Management</b>	Diploma	1	long term
<b>Health Information and Research</b>	Diploma	1	long term
<b>Public Health Management</b>	Diploma	1	long term
<b>Medical Records Management</b>	Diploma	2	long term
<b>Clinical Coding</b>	Diploma	2	long term
<b>ICD Training</b>	Diploma	2	long term
<b>Procedure Coding</b>	Diploma	2	long term
<b>Statistical Process Control</b>	Advanced Certificate	16	long term
<b>Risk management and Audit</b>	Advanced Certificate	1	long term
<b>Risk management and Audit</b>	Advanced Certificate	2	long term
<b>Health Information Management</b>	Certificate level	2	Short term
<b>Health Informatics</b>	Certificate level	1	Short term
<b>Health Statistics</b>	Certificate level	1	Short term
<b>Hospital Information Management</b>	Certificate level	1	Short term
<b>Health Information and Research</b>	Certificate level	1	Short term
<b>Medical Records Management</b>	Certificate level	2	Short term
<b>Clinical Coding</b>	Certificate level	2	Short term
<b>ICD Training</b>	Certificate level	2	Short term
<b>Procedure Coding</b>	Certificate level	2	Short term
<b>ICD Annual Refresher</b>	Certificate level	4	Short term
<b>Health Information Management</b>	Certificate level	1	Short term
<b>Health Informatics</b>	Certificate level	1	Short term
<b>Health Statistics</b>	Certificate level	1	Short term
<b>Hospital Information Management</b>	Certificate level	1	Short term

<b>Health Information and Research</b>	Certificate level	1	Short term
<b>Public Health Management</b>	Certificate level	1	Short term
<b>Medical Records Management</b>	Certificate level	2	Short term
<b>Clinical Coding</b>	Certificate level	2	Short term
<b>ICD Training</b>	Certificate level	2	Short term
<b>Procedure Coding</b>	Certificate level	2	Short term
<b>ICD Annual Refresher</b>	Certificate level	4	Short term
<b>Health Information Management</b>	Certificate level	1	Short term
<b>Health Informatics</b>	Certificate level	1	Short term
<b>Health Statistics</b>	Certificate level	1	Short term
<b>Hospital Information Management</b>	Certificate level	1	Short term
<b>Health Information and Research</b>	Certificate level	1	Short term
<b>Public Health Management</b>	Certificate level	1	Short term
<b>Medical Records Management</b>	Certificate level	2	Short term
<b>Clinical Coding</b>	Certificate level	2	Short term
<b>ICD Training</b>	Certificate level	2	Short term
<b>Procedure Coding</b>	Certificate level	2	Short term
<b>ICD Annual Refresher</b>	Certificate level	4	Short term
<b>Short course on data analysis</b>	Not in MNQF Levels	1	Short term
<b>short course on health information systems</b>	Not in MNQF Levels	2	Short term
<b>Health Data Science</b>	Not in MNQF Levels	1	Short term
<b>Short course on biostatistics / data quality management</b>	Not in MNQF Levels	1	Short term
<b>Short course on Civil registration and vital statistics system</b>	Not in MNQF Levels	1	Short term
<b>short course on health statistics / biostatistics</b>	Not in MNQF Levels	1	Short term
<b>Short courses on health standards and interoperability</b>	Not in MNQF Levels	1	Short term
<b>Short course on research methodology and ethics training program</b>	Not in MNQF Levels	1	Short term
<b>short course on DHIS2/ Data analysis</b>	Not in MNQF Levels	1	Short term
<b>Short course on data analysis and quality training</b>	Not in MNQF Levels	1	Short term
<b>Short course on medical coding</b>	Not in MNQF Levels	1	Short term
<b>Short course on data standards and terminology development</b>	Not in MNQF Levels	1	Short term

#### Health Laboratory

<b>Name of Course/Programme</b>	<b>Maldives National Qualifications Framework Level</b>	<b>Required Number of Trainings</b>	<b>Long term / Short term</b>
<b>Training on Equipment Calibration</b>	Not in MNQF Levels	1	Short term
<b>Risk and Opportunities in ISO/IEC 17025</b>	Not in MNQF Levels	1	Short term

### Hospital Management

Name of Course/Programme	Maldives National Qualifications Framework Level	Required Number of Trainings	Long term / Short term
Health Services Management	Masters	3	Long term

### Human Resources

Name of Course/Programme	Maldives National Qualifications Framework Level	Required Number of Trainings	Long term / Short term
Human Resource Management	Advanced Certificate	1	long term
Human Resource Management	Masters	8	Long term
Human Resource Management	Bachelor's Degree	14	Long term
Human Resource Management	Diploma	20	long term
Strategic Human Resource Management	Certificate level	15	Short term
Essential Skills for Human Resource Officers (CSTI)	Certificate level	3	Short term
Modern Human Resource Management and Development	Not in MNQF Levels	1	Short term

### Information Technology

Name of Course/Programme	Maldives National Qualifications Framework Level	Required Number of Trainings	Long term / Short term
Masters in Information Technology	Masters	1	long term
Information Technology	Bachelor's Degree	3	Long term
Information Technology Management	Bachelor's Degree	1	long term
Database and network design and administration	Diploma	1	Long term
Information Technology	Diploma	1	Short term
Information technology	Certificate level	32	Short term
Graphic Designing	Certificate level	2	Short term
Training on Data Management	Not in MNQF Levels	1	Short term
Statistics and Data analysis	Not in MNQF Levels	3	Short term
Advanced training on Computer Proficiency	Not in MNQF Levels	1	Short term
Adobe photoshop and Illustrator training	Not in MNQF Levels	2	Short term
Palo alto firewall	Not in MNQF Levels	3	Short term
Cisco ACI N95	Not in MNQF Levels	3	Short term

Sophos XG firewall	Not in MNQF Levels	3	Short term
Networking essential	Not in MNQF Levels	3	Short term
Networking Security + cybersecurity	Not in MNQF Levels	2	Short term
Campus Networking and data center networking	Not in MNQF Levels	2	Short term
Microsoft Certified: Windows Server Hybrid Administrator Associate	Not in MNQF Levels	2	Short term
Dell EMC	Not in MNQF Levels	2	Short term
Linux basic	Not in MNQF Levels	15	Short term
Advanced Linux System Administration	Not in MNQF Levels	5	Short term
Nutanix	Not in MNQF Levels	2	Short term
Citrix Application and Desktop	Not in MNQF Levels	2	Short term
Oracle Database 19c: High Availability New Features	Not in MNQF Levels	3	Short term
UI/UX Design Training	Not in MNQF Levels	3	Short term
Cloud and Devops (Kubernetes, AWS, GCP, etc.)	Not in MNQF Levels	4	Short term
Big Data and Hadoop Training Course	Not in MNQF Levels	3	Short term

#### Laboratory

Name of Course/Programme	Maldives National Qualifications Framework Level	Required Number of Trainings	Long term / Short term
Medical Laboratory Science	Masters	1	Long term
Medical Laboratory Science	Bachelor's Degree	97	Long term
BSC in Medical Laboratory Technology or Biomedical science	Bachelor's Degree	5	Long Term
Medical Laboratory Science	Diploma	6	Long term
Medical Laboratory Technology	Diploma	1	Long term
Fellowship in Onychopathology	Fellowship	1	Short term
Fellowship in Surgical pathology	Fellowship	1	Short term
Fellowship in Dermatopathology	Fellowship	1	Short term
Fellowship in Cytopathology	Fellowship	1	Short term
Training on Laboratory management	Not in MNQF Levels	1	Short term
Short term course in Quality Management - for Technologist	Not in MNQF Levels	6	Short term
Short term course in Molecular Pathology- for Technologist	Not in MNQF Levels	6	Short term
Short term course in Hematology- Coagulation studies	Not in MNQF Levels	8	Short term
Short term course in Hematology- Smear review (Benign/ Neoplastic conditions)	Not in MNQF Levels	4	Short term
Short term course in Hematology- Body fluid analysis	Not in MNQF Levels	6	Short term
Haemato-Oncology	Not in MNQF Levels	1	Short term
Fellowship in Hematology	Not in MNQF Levels	1	Short term

Short term course in Transfusion Medicine- Component Preparation	Not in MNQF Levels	6	Short term
Short term course in Transfusion Medicine- Phenotyping/Antibody screening/ Blood group discrepancies	Not in MNQF Levels	6	Short term
Short term course in Semen Analysis	Not in MNQF Levels	4	Short term
Short term course in Microbiology- Mycology / Parasitology	Not in MNQF Levels	4	Short term
Training on Myla- Microbiology laboratory informatics system	Not in MNQF Levels	3	Short term
Training on microbiology- Maldi-Tof, Vitek-2, AMR	Not in MNQF Levels	3	Short term
Public relation and communication skills	Not in MNQF Levels	15	Short term
Training on ISO 15189 and internal auditors	Not in MNQF Levels	6	Short term
Safety Training	Not in MNQF Levels	3	Short term
Blood Bank Training	Not in MNQF Levels	1	Short term

#### Laboratory Specialization

Name of Course/Programme	Maldives National Qualifications Framework Level	Required Number of Trainings	Long term / Short term
Master in Transfusion Medicine	Masters	1	Long Term
Master in Molecular Pathology	Masters	2	Long Term
Master in Virology	Masters	2	Long Term
Master in Biochemistry	Masters	3	Long Term
Master in Microbiology	Masters	3	Long Term
Master in Laboratory management	Masters	1	Long Term

#### Law Specialized

Name of Course/Programme	Maldives National Qualifications Framework Level	Required Number of Trainings	Long term / Short term
Masters of Law (Medical)	Masters	3	Long term

#### Medical diagnostic and treatment technology

Name of Course/Programme	Maldives National Qualifications Framework Level	Required Number of Trainings	Long term / Short term
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Medical Imaging Technology	Bachelor's Degree	3	Long term
Audiology and Speech language Pathology	Bachelor's Degree	3	Long term
Radiographer	Bachelor's Degree	28	long term
Neurodiagnostic Technician	Bachelor's Degree	1	long term
Biomedical Technician	Bachelor's Degree	1	long term
Radiographer	Diploma	2	Long term
Assistant Biomedical Engenier	Diploma	1	long term
Basic and advanced training in interventional radiology and DSA	Advanced Certificate	2	long term
Advanced training in CT body imaging, cardiac imaging and CTA	Advanced Certificate	2	long term
Advanced training in MRI and MRA	Advanced Certificate	2	long term
Advanced training in 3D Mammogram	Advanced Certificate	1	long term
Advance certificate in engine repair and maintenance	Advanced Certificate	2	long term
Retina Disease Management	Fellowship	1	Short term
Retina Disease Management	Fellowship	1	Short term
Cardiac Technician / Technologist	Not in MNQF Levels	3	Short term
Fellowship in interventional radiology	Not in MNQF Levels	1	Short term
Fellowship in Paediatric radiology	Not in MNQF Levels	1	Short term
Fellowship in Oncoradiology	Not in MNQF Levels	1	Short term
Fellowship in Breast and women's imaging	Not in MNQF Levels	1	Short term
Basic training for guided biopsies	Not in MNQF Levels	2	Short term
Cardiac imaging	Not in MNQF Levels	8	Short term
MSK radiology and MSK intervention	Not in MNQF Levels	2	Short term
Fetal imaging, Fetal ECHO and fetal intervention	Not in MNQF Levels	3	Short term
Body imaging	Not in MNQF Levels	8	Short term
Neuro imaging	Not in MNQF Levels	8	Short term
Thoracic imaging	Not in MNQF Levels	8	Short term
Mammogram, Breast MRI and Tomosynthesis	Not in MNQF Levels	6	Short term
Cardiac imaging	Not in MNQF Levels	6	Short term
Women's, Fetal imaging, Fetal ECHO	Not in MNQF Levels	6	Short term
MSK radiology	Not in MNQF Levels	6	Short term

#### Medicine

Name of Course/Programme	Maldives National Qualifications Framework Level	Required Number of Trainings	Long term / Short term
MBBS	Bachelor's Degree	261	Long term
Endoscopic ultrasound (EUS)	Bachelor's Degree	5	Long Term
Endoscopic Retrograde Cholangiopancreatography (ERCP)	Bachelor's Degree	6	Long Term
Clinical Psychologist	Bachelor's Degree	1	Long Term
Clinical Psychologist	Bachelor's Degree	1	Long Term

#### Medical Specialization

Name of Course/Programme	Maldives National Qualifications Framework Level	Required Number of Trainings	Long term / Short term
ambulatory surgery: pre and postoperative surgery	Masters	10	Long Term

Anaesthesiology	Masters	22	long term
Cardiologist	Masters	2	long term
Cardiovascular thoracic surgery	PhD	1	Long Term
Obstetrics and Gynaecology	Masters	27	Long term
Ophthalmology	Masters	17	Long term
Orthopaedics Surgery	Masters	22	Long term
Paediatrics	Masters	26	Long term
Radiology	Masters	21	Long term
Surgery	Masters	26	Long term
Dermatology	Masters	2	Long term
Critical Care Medicine	Masters Degree	2	Long term
Gastroenterology	Masters Degree	1	Short term
Haematology	Masters Degree	5	Short term
Nephrology	PhD	2	Long Term
Clinical Psychology	PhD	2	Long Term
Child and Adolescent Clinical Psychology	PhD	1	
Doctor's Surgical Oncology	PhD	10	Long Term
Emergency Medicine	Masters	54	Long term
ENT Surgeon	Masters	1	long term
General Practitioner MD (GP)	Masters	1	long term
Haematology	Masters	5	Long term
Internal Medicine	Masters	25	Long term
Prosthetics and Orthotics	Masters	3	Long Term
MD in Psychiatry	Masters	4	Long Term
Sub Speciality in Psychiatry (Addiction Psychiatry)	PhD	1	Long Term
Sub Speciality in Psychiatry (Child and Adolescent Psychiatry)	PhD	1	Long Term
Sub Speciality in Psychiatry (Forensic Psychiatry)	PhD	1	Long Term
Medical Education	Masters	1	Long term
Neonatology	Masters	1	long term
Neurologist	Masters	1	long term
Otorhinolaryngology	Masters	3	Long term
pain management	Masters	12	Long Term
Pathology	Masters	2	Long term
Psychology	Masters	1	Long term
Urologist	Masters	1	long term

#### Nursing

Name of Course/Programme	Maldives National Qualifications Framework Level	Required Number of Trainings	Long term / Short term
Nursing	Masters	13	Long term
Nursing	Bachelor's Degree	477	Long term
Nursing	Diploma	11	Long term

## Nursing Specialities

Name of Course/Programme	Maldives National Qualifications Framework Level	Required Number of Trainings	Long term / Short term
PHD in Nursing	PhD	1	long term
Urology nursing	Masters	5	Long Term
Travel /Flight/ Transport Nurse	Masters	1	Long Term
Transplant Nurse	Masters	16	Long Term
Theater / Perioperative / Anesthesia Nursing	Masters	20	Long Term
Telemetry Nurse	Masters	4	Long Term
Stoma Care Nurse	Masters	10	Long Term
Specialist nurses (Nephrology)	Masters	1	Long Term
Rehabilitation Nurse	Masters	10	Long Term
Pulmonology / Respiratory Nursing	Masters	20	Long Term
Pediatric/ Child Health /Pediatric Care Nursing	Masters	10	Long Term
Patient Safety Nursing	Masters	2	Long Term
Pain Management Nursing	Masters	12	Long Term
Orthopedic Nursing	Masters	10	Long Term
Ophthalmic Nurse	Masters	8	Long Term
Oncology/ Palliative Nursing	Masters	10	Long Term
Nurses administrator / Nurse manager	Masters	20	Long Term
Nurse Researcher	Masters	3	Long Term
Nurse practitioner	Masters	2	Long Term
Nurse informatics	Masters	2	Long Term
Nurse Educator	Masters	2	Long Term
Neurology Nursing	Masters	10	Long Term
Nephrology Nursing/ Dialysis Nursing	Masters	12	Long Term
Neonatal / Neonatal Intensive care Nursing	Masters	25	Long Term
MSc in Mental Health Nursing/MSc in Psychiatric Nursing	Masters	4	Long Term
MSc Advanced Nurse Practitioner	Masters	1	Long Term
Mental Health / Psychiatric Nursing	Masters	25	Long Term
Masters in Nursing	Masters	1	long term
Infection Disease/ Infection Control Nursing	Masters	2	Long Term
Haematology Nursing	Masters	2	Long Term
Geriatric Nursing	Masters	7	Long Term
ER/ Trauma /Triage nursing	Masters	20	Long Term
ENT Nurse	Masters	10	Long Term
Diabetic Nursing	Masters	3	Long Term
Dermatology Nurse	Masters	2	Long Term
CSSD Nurse	Masters	10	Long Term
Community Nursing	Masters	1	long term
Cardio Thoracic Nursing / cath lab Training	Masters	30	Long Term
Cardiac Care/ Cardiac Intensive Care Nursing	Masters	10	Long Term
Post Graduate Diploma in Psychiatric Nursing	Postgraduate Diploma	3	Long Term
Post Graduate Diploma in Mental Health Nursing	Postgraduate Diploma	2	Long Term
Paediatric Nursing	Bachelor's Degree	1	Long term
Orthopaedic Nursing	Bachelor's Degree	33	Long Term
Oncology Nursing	Bachelor's Degree	1	Long term
Neonatal Nursing	Bachelor's Degree	1	Long term



Neonatal intensive critical care management	Bachelor's Degree	1	Long term
Midwifery	Bachelor's Degree	1	Long term
Critical Care Nursing	Bachelor's Degree	3	Long term
Psychiatric Nursing	Diploma	1	Long term
Post Graduate Certificate in Mental Health Nursing	Diploma	2	Long Term
Oncology Nursing	Diploma	1	Long term
Dialysis Nursing	Diploma	1	Long term
Cardiac Care Nursing	Diploma	1	Long term
Wound Care Nursing	Certificate level	5	Long Term
Midwifery /Obstetric/Reproductive Nursing	Certificate level	13	Long Term
Paramedic Nursing	Advanced Certificate	1	Long term
Operation theatre training	Advanced Certificate	1	Long term
Nephrology Training	Advanced Certificate	1	Long term
infection control	Advanced Certificate	6	long term
Paramedic training	Not in MNQF Levels	1	Short term
Infection Control	Not in MNQF Levels	7	Short term
Emergency and Trauma Nursing	Not in MNQF Levels	1	short term

#### Fellowship

Name of Course/Programme	Required Number of Trainings	Field under National Training Needs	Long term / Short term
Neonatal Resuscitation Programme for 2 Doctors	2	Medicine	Short term
Cardiothoracic and vascular surgery specialist nurse	5	Nurse Short training	Short term
Annual Neonatology Conference in any one of the regional countries for 2 doctors.	2	Medicine	Short term
Annual Paediatric Conference in any one of the regional countries for 2 doctors.	2	Medicine	Short term
Advance Cardiac Life support	50	Medicine	Short term
Advance Life Support on Obstetrics ( ALSO)	1	Medicine	Short term
Advance Paediatric Life support	50	Medicine	Short term
Advance Trauma and Life support	50	Medicine	Short term
Aesthetic and lasers	2	Medicine	Short term
Thyroid and Parathyroid surgery	1	Medical Fellowship	Short term
Airway Management	50	Medicine	Short term
Sports Surgeries	3	Medical Fellowship	Short term
Spine Surgery	3	Medical Fellowship	Short term
Sleep Technician	2	Medical Fellowship	Short term
Skull base surgery / Neurotology	1	Medical Fellowship	Short term
Short training for transplant	5	Medical Fellowship	Short term
Short training for minimally invasive urological procedures	1	Medical Fellowship	Short term

Short training for AV fistula creation / Vascular access	1	Medical Fellowship	Short term
Rhinology	1	Medical Fellowship	Short term
Fellowship in Critical Care Medicine	2	Medical Fellowship	Short term
Allergy Skin Prick Testing	3	Medicine	Short term
Anaesthesia assistants	4	Medicine	Short term
Perfusionist	1	Medical Fellowship	Short term
Cardiac Anaesthesia	1	Medicine	Short term
cardiothoracic and vascular anaesthesia (perfusionist)	6	Medicine	Short term
cardiothoracic surgeon	10	Medicine	Short term
colorectal surgeon	10	Medicine	Short term
Paediatric Orthopaedics	3	Medical Fellowship	Short term
critical care	8	Medicine	Short term
Critical Care - Maternal	1	Medicine	Short term
Cutaneous Dermato-Surgery)	2	Medicine	Short term
development of national protocols in association with MMDC and MAA	4	Medicine	Short term
Developmental Paediatrics	2	Medicine	Short term
DM Infectious Disease Fellowship in Infectious Disease	1	Medicine	Short term
DM INFECTIOUS DISEASE FELLOWSHIP IN INFECTIOUS DISEASE	2	Medicine	Short term
DM Neurology Fellowship in Neurology	1	Medicine	Short term
Electrophysiology	1	Medicine	Short term
Orthopaedic Onco Surgeries	1	Medical Fellowship	Short term
Endoscopy basic training Interventional Endoscopy	32	Medicine	Short term
MD in Respiratory Medicine	1	Medical Fellowship	Short term
Fellowship in Cutaneous Dermato-Surgery)	2	Medicine	Short term
Fellowship in Aesthetic and lasers	4	Medicine	Short term
Fellowship in Critical Care Medicine (sub speciality) (DM)	2	Medicine	Short term
Joint Replacement Surgeries	3	Medical Fellowship	Short term
Fellowship in Cutaneous Dermato-Surgery)	2	Medicine	Short term
Fellowship in Pulmonology (sub speciality) (DM)	2	Medicine	Short term
Infertility / Reproductive Medicine	1	Medical Fellowship	Short term
Fellowship in Respiratory Oncology	1	Medicine	Short term
hepatobiliary surgeon	10	Medical Fellowship	Short term
Fellowship in Sleep Medicine	1	Medicine	Short term
Hand Surgeries	3	Medical Fellowship	Short term
Haemato-Oncology	1	Medical Fellowship	Short term
Fellowship training in Paediatric Dermatology	6	Medicine	Long Term
Forensic Training - Gynaecology in relation to MLC	1	Medicine	Short term
General Pulmonology Refresher/Updates	2	Medicine	Short term
Gynae Oncology	1	Medicine	Short term
Head and Neck surgery	1	Medicine	Short term
Infection control (Medical Officers)	1	Medicine	Short term

<b>Interventional Cardiology</b>	1	Medicine	Short term
<b>Fellowship in Interventional Pulmonology</b>	1	Medical Fellowship	Short term
<b>Interventional Pulmonology Training</b>	6	Medicine	Short term
<b>Laparoscopic Gynaecological Surgery</b>	1	Medicine	Short term
<b>Laryngology</b>	1	Medicine	Short term
<b>Masters in Internal Medicine</b>	6	Medicine	Short term
<b>Maternal Fetal Medicine</b>	1	Medicine	Short term
<b>Neonatology</b>	2	Medicine	Short term
<b>neuro anaesthesia</b>	10	Medicine	Short term
<b>new equipment for establishing new services (Ultrasound machine, C-arm, BIS monitoring system)</b>	3	Medicine	Short term
<b>Otology</b>	1	Medicine	Short term
<b>Paediatric anaesthesia</b>	7	Medicine	Short term
<b>Paediatric Cardiology</b>	2	Medicine	Short term
<b>Paediatric Clinical Haematology and Oncology</b>	2	Medicine	Short term
<b>Paediatric Emergency and Critical Care</b>	2	Medicine	Short term
<b>Paediatric Endocrinology</b>	2	Medicine	Short term
<b>Paediatric ENT</b>	1	Medicine	Short term
<b>Paediatric Interventional cardiology</b>	1	Medicine	Short term
<b>Paediatric Nephrology</b>	2	Medicine	Short term
<b>Paediatric Neurology</b>	2	Medicine	Short term
<b>Paediatric Respiratory Medicine</b>	2	Medicine	Short term
<b>Paediatric Rheumatology</b>	2	Medicine	Short term
<b>Paediatric surgeon</b>	10	Medicine	Short term
<b>PALS / APLS Programme for 2 Doctors</b>	2	Medicine	Short term
<b>PFT Technician</b>	2	Medicine	Short term
<b>Plastic Surgery- scrub nurse training</b>	16	Medicine	Long Term
<b>POCUS (Point of Care Ultrasonography)</b>	50	Medicine	Short term
<b>Point of care Ultra Sound Training (Internist)</b>	1	Medicine	Short term
<b>Point of care Ultra Sound Training (Nephrologist)</b>	1	Medicine	Short term
<b>Point of care Ultra Sound Training (Urologist)</b>	1	Medicine	Short term
<b>TB Dots Providers Training</b>	2	Medicine	Short term
<b>Training in Colposcopy</b>	1	Medicine	Short term
<b>Training in Pulmonary Rehabilitation</b>	4	Medicine	Short term
<b>Transcatheter Therapeutics</b>	1	Medicine	Short term
<b>Ultrasound in OBG</b>	1	Medicine	Short term
<b>Upper gastrointestinal surgeon</b>	10	Medicine	Short term
<b>Urogynaecology</b>	1	Medicine	Short term
<b>vascular surgeon</b>	10	Medicine	Short term
<b>Labour analgesia</b>	6	Medicine	Long Term
<b>Laparoscopic training - bowel resection anastomosis/ suturing Lap TAPP/TEP</b>	10	Medicine	Long Term
<b>Wound Care Nursing</b>	5	Nurse Short training	Short term
<b>Ventilator and tracheotomy care</b>	1	Nurse Short training	Short term
<b>Triage Nursing Skills</b>	1	Nurse Short training	Short term
<b>Short training for transplant (Nurses)</b>	1	Nurse Short training	Short term
<b>Psychological and first aid training</b>	1	Nurse Short training	Short term
<b>Pre and post operative nursing care</b>	1	Nurse Short training	short term

Patient assessment and care antepartum labor, delivery and post partum skills	3	Nurse Short training	Short term
Palliative nursing	1	Nurse Short training	Short term
Dengue Training in WHO Collaborating Centre	4	Medicine	Short term
Orthopaedic Nursing Skills	5	Nurse Short training	Short term
Operation theatre training	1	Nurse Short training	Short term
Obstetrics unit training	4	Nurse Short training	Short term
Nursing Administration and Management	1	Nurse Short training	Short term
NIH Stroke scale assessment	1	Nurse Short training	Short term
Neonatology	4	Nurse Short training	Short term
Neonatal resuscitation	1	Nurse Short training	Short term
Neonatal Intensive care unit training	3	Nurse Short training	Short term
Midwifery /Obstetric/Reproductive Nursing	20	Nurse Short training	Short term
Infections control in hospitals	3	Nurse Short training	Short term
Infection waste management for exposed staff	1	Nurse Short training	Short term
Infection control (Nurses)	1	Nurse Short training	Short term
Infection Control	8	Nurse Short training	Short term
Dialysis training for nurses	1	Nurse Short training	Short term
Dialysis Training	3	Nurse Short training	Short term
Critical Care /Intensive Care Nursing	21	Nurse Short training	Short term
Code blue training	1	Nurse Short training	Short term
Care of Paediatric Patients	4	Nurse Short training	Short term
Care of Elderly	1	Nurse Short training	Short term
Paediatric Intensive Care Training	4	Medicine	Short term
Cardiac Specialist Nurse	10	Nurse Short training	Short term
Cardiac Advance Care Nurse	5	Nurse Short training	Short term
Breast feeding and Counselling	1	Nurse Short training	Short term
Wound-care nurse training	15	Nurse Short training	Short term

#### Office Management

Name of Course/Programme	Maldives National Qualifications Framework Level	Required Number of Trainings	Field under National Training Needs	Long term / Short term
Business Administration	Masters	4	Office Management	Long term
Business Management	Masters	1	Office Management	Long term
Project Management	Masters	1	Office Management	Long term
Public Administration	Masters	1	Office Management	Long term
Bachelor of Business	Bachelor's Degree	1	Office Management	long term
Bachelor's Degree in Business Management	Bachelor's Degree	2	Office Management	long term

<b>Bachelor's Degree in Leadership Management</b>	Bachelor's Degree	3	Office Management	long term
<b>General Management (Public and/ or Business)</b>	Bachelor's Degree	3	Office Management	Long term
<b>Office Management</b>	Bachelor's Degree	9	Office Management	Long term
<b>Public Administration</b>	Bachelor's Degree	2	Office Management	long term
<b>Diploma in Business Management</b>	Diploma	1	Office Management	long term
<b>leadership and management</b>	Diploma	9	Office Management	long term
<b>Leadership management/ Leadership skill training</b>	Not in MNQF Levels	50	Short term	Leadership mangment
<b>Office administration</b>	Diploma	3	Office Management	long term
<b>Call Center Training</b>	Advanced Certificate	8	Office Management	long term
<b>Event management</b>	Advanced Certificate	16	Office Management	long term
<b>Management &amp; Leadership Training</b>	Advanced Certificate	13	Office Management	long term
<b>Strategic Leadership Management</b>	Advanced Certificate	1	Office Management	long term
<b>Associated degree in Business Management</b>	Certificate level	1	Office Management	long term
<b>Office Management</b>	Certificate level	1	Office Management	Short term
<b>workplace investigation</b>	Certificate level	1	Office Management	Short term
<b>Internal Audit training (Public sector)</b>	Not in MNQF Levels	1	Office Management	Short term
<b>Microsoft Office Package Training</b>	Not in MNQF Levels	10	Office Management	Short term
<b>Motivation Training (CSTI)</b>	Not in MNQF Levels	15	Office Management	Short term
<b>Stress Management and Time Management</b>	Not in MNQF Levels	10	Office Management	Short term
<b>Supervisory Skills</b>	Not in MNQF Levels	10	Office Management	Short term

#### Short training personal skills

<b>Name of Course/Programme</b>	<b>Maldives National Qualifications Framework Level</b>	<b>Long term / Short term</b>
<b>MS Excel</b>	Not in MNQF Levels	Short term
<b>Administrative skills</b>	Not in MNQF Levels	Short term
<b>Advance Time Management</b>	Not in MNQF Levels	Short term
<b>Advanced Computer Skills</b>	Not in MNQF Levels	Short term
<b>Basic Fire Fighting and first Aid</b>	Not in MNQF Levels	Short term
<b>Certificate in Health Facility Planning</b>	Not in MNQF Levels	Short term

Certificate level training on Health & Safety	Not in MNQF Levels	Short term
Certificate training Clinical Auditing and review	Not in MNQF Levels	Short term
clinical governance and audit training	Not in MNQF Levels	Short term
Communication and interpersonal relation	Not in MNQF Levels	Short term
Communication and Public Relation Skills	Not in MNQF Levels	Short term
Communication Skill Development training for Drivers and Vehicle Assistant	Not in MNQF Levels	Short term
Communication Skill Development training for EMA	Not in MNQF Levels	Short term
Communication skills and customer relation service	Not in MNQF Levels	Short term
Communication skills and customer relation service	Not in MNQF Levels	Short term
Computer proficiency	Not in MNQF Levels	Short term
Conflict Management	Not in MNQF Levels	Short term
Customer Care	Not in MNQF Levels	Short term
Customer relations	Not in MNQF Levels	Short term
Customer Service Training & Development	Not in MNQF Levels	Short term
Developing positive growth mindset for success	Not in MNQF Levels	Short term
Dhivehi Bahun Muaamalaai kurun/ muhaathabukurun	Not in MNQF Levels	Short term
Diplomacy	Not in MNQF Levels	Short term
Drafting of Strategic Action Plan related training	Not in MNQF Levels	Short term
Effective communication skills	Not in MNQF Levels	Short term
Experience Sharing Training	Not in MNQF Levels	Short term
File Management System	Not in MNQF Levels	Short term
Front Office management	Not in MNQF Levels	Short term
Gavaaidhu Awareness	Not in MNQF Levels	Short term
Global Health related training	Not in MNQF Levels	Short term
Health related Projects/programs Development & Management	Not in MNQF Levels	Short term
Health Service Management	Not in MNQF Levels	Short term
House Keeping	Not in MNQF Levels	Short term
IHI fellowship, Certified Patient Safety Professional (CPSP)	Not in MNQF Levels	Short term
Increasing performance with positive mindset	Not in MNQF Levels	Short term
Individual Excellence	Not in MNQF Levels	Short term
Interpersonal relationship and Communication Skills	Not in MNQF Levels	Short term
interview panelist	Not in MNQF Levels	Short term
ISQua Fellowship program	Not in MNQF Levels	Short term
Leadership motivation and Time management	Not in MNQF Levels	Short term
Legal training	Not in MNQF Levels	Short term
Life skills Program	Not in MNQF Levels	Short term
Literature skill training	Not in MNQF Levels	Short term
Maalhyathu Gaanoon adhi Gavaaidhu	Not in MNQF Levels	Short term
Management System	Not in MNQF Levels	Short term
Marketing and communication	Not in MNQF Levels	Short term
Media Training	Not in MNQF Levels	Short term
Medical ethics	Not in MNQF Levels	Short term
Microsoft Excel	Not in MNQF Levels	Short term
Microsoft Office Package Training	Not in MNQF Levels	Short term
Monitoring & Evaluation	Not in MNQF Levels	Short term
Monitoring & Evaluation of Policies and plans related	Not in MNQF Levels	Short term
Monitoring & Evaluation of Projects, programs training	Not in MNQF Levels	Short term
Motivation	Not in MNQF Levels	Short term
Motivation, persuasion & creativity	Not in MNQF Levels	Short term

Office Dhivehi	Not in MNQF Levels	Short term
Personal Skills	Not in MNQF Levels	Short term
Persuasion and Creativity	Not in MNQF Levels	Short term
Positive Thinking and Positive Attitude	Not in MNQF Levels	Short term
Positive thinking Attitude	Not in MNQF Levels	Short term
presentation skills	Not in MNQF Levels	Short term
problem solving and decision making	Not in MNQF Levels	Short term
Project management proposal and report writing	Not in MNQF Levels	Short term
project proposal and report writing	Not in MNQF Levels	Short term
Proposal development training	Not in MNQF Levels	Short term
Public relation	Not in MNQF Levels	Short term
Public relations and Communications	Not in MNQF Levels	Short term
Quality Management	Not in MNQF Levels	Short term
Report Writing in English	Not in MNQF Levels	Short term
Service Excellence	Not in MNQF Levels	Short term
Shaping an Ethical Workplace Culture	Not in MNQF Levels	Short term
Stress Management	Not in MNQF Levels	Short term
Study Tour / Awareness programme on regulation assessing health facilities	Not in MNQF Levels	Short term
Study tour in Health care facility Registration & Licensing	Not in MNQF Levels	Short term
Study tour/ short term training on alternative medicine.	Not in MNQF Levels	Short term
Supervisory Skills	Not in MNQF Levels	Short term
Synergy and professional development	Not in MNQF Levels	Short term
Telephone and Vocabulary Skills	Not in MNQF Levels	Short term
Time Management	Not in MNQF Levels	Short term
Training on Customer Relations	Not in MNQF Levels	Short term
Training on Document Management	Not in MNQF Levels	Short term
Videography and photography	Not in MNQF Levels	Short term

#### Paramedic

Name of Course/Programme	Maldives National Qualifications Framework Level	Required Number of Trainings	Long term / Short term
Bachelor of Science in Paramedicine	Bachelor's Degree	1	long term
Paramedics	Bachelor's Degree	3	long term
Refresher Courses for First Responders	Certificate level	1	Short term
Health and Safety	Certificate level	1	Short term
Professional Development Program for Support Staff	Certificate level	1	Short term
Health and Safety	Certificate level	1	Short term
Workplace emergency preparedness and basic first aid	Certificate level	1	Short term
First aid	Certificate level	1	Short term
Paramedic Training	Diploma	1	Short term
Basic First aid and BLS training for driver and Vehicle Assistants	Not in MNQF Levels	2	Short term
Physical Training program on Patient Moving and lifting technics for all staffs	Not in MNQF Levels	2	Short term

## Pharmaceutical

Name of Course/Programme	Maldives National Qualifications Framework Level	Required Number of Trainings	Long term / Short term
Pharmaceutical management (or equivalent)	Bachelor's Degree	1	Long term
Pharmacy	Bachelor's Degree	5	Long term
Certificate in Pharmacy and medicine storage facility inspection	Certificate level	2	Short term
Inspection and approval of Medical Oxygen Plant	Certificate level	2	Short term
Evaluation and Registration of Alternative/Herbal Products	Certificate level	1	Short term
Evaluating and Registration of Medical Devices	Certificate level	2	Short term
Drug alert review and management	Certificate level	2	Short term
Veterinary drugs used in animal husbandry and their effect on food	Not in MNQF Levels	3	Short term
Training on Chemical and Microbiological Analysis of pharmaceuticals	Not in MNQF Levels	1	Short term
Training on Analysis of Food and Pharmaceuticals using HPLC	Not in MNQF Levels	1	Short term

## Policy planning

Name of Course/Programme	Maldives National Qualifications Framework Level	Required Number of Trainings	Long term / Short term
Masters in International Relations	Masters	1	long term
Health Policy/Post graduate level	Postgraduate Diploma	1	long term
Policy and Plan Developmental related training	Not in MNQF Levels	1	Short term

## Procurement

Name of Course/Programme	Maldives National Qualifications Framework Level	Required Number of Trainings	Long term / Short term
Public Procurement (or equivalent)	Masters	1	Long term
Public Procurement (or equivalent)	Bachelor's Degree	3	Long term
Supply Chain Management (Procurement)	Bachelor's Degree	1	Long term
BID evaluation and procurement	Certificate level	3	Short term
Stock records and data management	Certificate level	2	Short term
Procurement	Not in MNQF Levels	2	Short term
Stock records and data management	Not in MNQF Levels	2	Short term
Procurement	Not in MNQF Levels	2	Short term
Stock Audit	Not in MNQF Levels	3	Short term



<b>Procurement Principles and Best Practices</b>	Not in MNQF Levels	13	Short term
<b>Procurement Internal Controls</b>	Not in MNQF Levels	7	Short term
<b>Medical Procurement in Emergency Situations</b>	Not in MNQF Levels	2	Short term
<b>Stock Management in Emergency Situations</b>	Not in MNQF Levels	4	Short term

## Psychology

<b>Name of Course/Programme</b>	<b>Maldives National Qualifications Framework Level</b>	<b>Required Number of Trainings</b>	<b>Long term / Short term</b>
<b>Psychology</b>	Masters	1	Long term
<b>PG Specialization in Forensic Psychology</b>	Masters	1	Long Term
<b>PG Specialization in Clinical NeuroPsychology</b>	Masters	1	Long Term
<b>MSc in Counselling and/or Psychotherapy</b>	Masters	3	Long Term
<b>MSc in Counselling and/or Psychotherapy</b>	Masters	4	Long Term
<b>MSc in Applied Psychology</b>	Masters	1	Long Term
<b>Applied Behavior Analysis (either a graduate certificate or MSC or post graduate specialization course)</b>	Masters	3	Long Term
<b>Psychology</b>	Bachelor's Degree	3	long term
<b>Physiotherapist</b>	Bachelor's Degree	4	long term
<b>BSc in Counselling and/or Psychotherapy</b>	Bachelor's Degree	2	Long Term
<b>BSc in Applied Psychology</b>	Bachelor's Degree	5	Long Term
<b>Doctorate in Counselling and/or Psychotherapy</b>	PhD	1	Long Term
<b>Doctorate in Child and Adolescent Psychology/ Doctorate in Neuropsychology/ Doctorate in Forensic Psychology/ Doctorate in Counselling Psychology</b>	PhD	1	Long Term

## Public Health

<b>Name of Course/Programme</b>	<b>Maldives National Qualifications Framework Level</b>	<b>Required Number of Trainings</b>	<b>Long term / Short term</b>
<b>Public Health</b>	PhD	1	Long term
<b>Public Health</b>	Masters	3	Long term
<b>Primary Health Care</b>	Masters	11	Long term
<b>Community Health</b>	Masters	1	Long term
<b>Vaccinology</b>	Masters	1	Long term
<b>Public Health Social Policy</b>	Masters	1	Long term
<b>Emergency Disaster Management</b>	Bachelor's Degree	1	long term
<b>Community Health</b>	Bachelor's Degree	2	Long term
<b>Primary Health Care</b>	Diploma	9	Long term
<b>Community Health</b>	Diploma	3	Long term
<b>Cold Chain Management</b>	Diploma	1	Long term
<b>Vessel clearance</b>	Advanced Certificate	1	Long term
<b>Primary Health Care</b>	Advanced Certificate	1	Long term
<b>Public Health Management</b>	Certificate level	1	Short term
<b>Waste Management</b>	Certificate level	1	Short term
<b>Public health care training</b>	Not in MNQF Levels	2	Short term
<b>Primary Health Care</b>	Not in MNQF Levels	1	Short term

### Public Health Specialisation

Name of Course/Programme	Maldives National Qualifications Framework Level	Required Number of Trainings	Long term / Short term
Epidemiology	PhD	1	Long term
Doctor of Philosophy (PhD) in Health Emergencies and Health Security	PhD	1	Long term
Master in Primary Health Care.	Masters	1	long term
Infection Disease Control	Masters	1	Long term
Field Epidemiology	Masters	1	Long term
Epidemiology	Bachelor's Degree	1	long term
Epidemiology	Diploma	3	long term
Epidemiology	Certificate level	3	Short term

### Social Work

Name of Course/Programme	Maldives National Qualifications Framework Level	Required Number of Trainings	Long term / Short term
Doctorate in Social Work	PhD	1	Long Term
MSc in Social Work	Masters	1	Long Term
Post Graduate Specialization in Welfare Social Work (either graduate certificate, or masters, or post graduate certificate)	Masters	1	Long Term
Post Graduate Specialization in Community Social Work (either graduate certificate, or masters, or post graduate certificate)	Masters	1	Long Term
Post Graduate Specialization in Clinical Social Work (either graduate certificate, or masters, or post graduate certificate)	Masters	1	Long Term
BSc in Social Work	Bachelor's Degree	1	Long Term
Social working and counselling	Not in MNQF Levels	5	Short term

### Quality Assurance

Name of Course/Programme	Maldives National Qualifications Framework Level	Required Number of Trainings	Long term / Short term
Phd in Quality care management	PhD	1	long term
PhD in Healthcare Safety and Quality	PhD	1	long term
Masters of science in healthcare and Patient safety	Masters	3	long term
Masters in Safety and Quality	Masters	1	long term
Masters in Healthcare Quality and Safety	Masters	2	long term
Master in Clinical Investigation	Masters	1	long term
Post Graduate Certificate in Patient safety and quality	Postgraduate Diploma	9	long term

Post Graduate certificate in Patient Safety- 6 months (Online)	Postgraduate Diploma	3	long term
Health Care Quality Management & Patient Safety	Postgraduate Diploma	3	long term
Patient Safety Officer Course	Diploma	6	long term
Health Care Quality Management & Patient Safety	Diploma	3	long term
Patient safety and first Aid training	Certificate level	1	Short term
clinical governance and audit training	Certificate level	2	Short term
Patient Safety Certificate	Advanced Certificate	9	long term
Course in Healthcare Quality Management	Advanced Certificate	3	long term
Certified Professional in Healthcare Quality (CPHQ)	Advanced Certificate	6	long term

#### Supply Chain Management

Name of Course/Programme	Maldives National Qualifications Framework Level	Required Number of Trainings	Long term / Short term
Supply Chain Management (logistics)	Masters	2	Long term
Supply Chain Management in Emergency Situations	Not in MNQF Levels	4	Short term
Health Security (role of procurement and supply chain management)	Not in MNQF Levels	3	Short term

#### Therapy and rehabilitation

Name of Course/Programme	Maldives National Qualifications Framework Level	Required Number of Trainings	Field under National Training Needs	Long term / Short term
Doctorate in Occupational Therapy	PhD	1	Therapy and rehabilitation	Long Term
Post Graduate Specialization in Mental Health Occupational Therapy	Masters	1	Therapy and rehabilitation	Long Term
MSc Physiotherapy Women's health	Masters	2	Therapy and rehabilitation	Long Term
MSc Physiotherapy Pediatrics	Masters	2	Therapy and rehabilitation	Long Term
MSc Physiotherapy Neuro	Masters	2	Therapy and rehabilitation	Long Term
MSc Physiotherapy Musculoskeletal and sports	Masters	1	Therapy and rehabilitation	Long Term
MSc Physiotherapy Cardiorespiratory	Masters	2	Therapy and rehabilitation	Long Term
MSc in Occupational Therapy	Masters	1	Therapy and rehabilitation	Long Term
Masters in Speech Pathology and Audiology (Any speciality)	Masters	2	Therapy and rehabilitation	Long Term
Masters in Speech Pathology (Any speciality)	Masters	1	Therapy and rehabilitation	Long Term
Masters in Audiology (Any speciality)	Masters	1	Therapy and rehabilitation	Long Term
Speech Therapy	Bachelor's Degree	1	Therapy and rehabilitation	long term

<b>Occupational therapy</b>	Bachelor's Degree	4	Therapy and rehabilitation	Long term
<b>Bachelor's in Speech Pathology and Audiology</b>	Bachelor's Degree	6	Therapy and rehabilitation	Long Term
<b>Taping</b>	Not in MNQF Levels	2	Therapy and rehabilitation	Short term
<b>Strengthening and conditioning</b>	Not in MNQF Levels	2	Therapy and rehabilitation	Short term
<b>Spinal Manipulation</b>	Not in MNQF Levels	2	Therapy and rehabilitation	Short term
<b>Pilates basic and advanced training</b>	Not in MNQF Levels	2	Therapy and rehabilitation	Short term
<b>NDT Training</b>	Not in MNQF Levels	2	Therapy and rehabilitation	Short term
<b>Hydrotherapy</b>	Not in MNQF Levels	2	Therapy and rehabilitation	Short term
<b>Dry needling</b>	Not in MNQF Levels	2	Therapy and rehabilitation	Short term
<b>Cardiac Rehabilitation Nurse / Therapist</b>	Not in MNQF Levels	1	Therapy and rehabilitation	Short term
<b>BOBATH for stroke</b>	Not in MNQF Levels	2	Therapy and rehabilitation	Short term

#### Veterinary

<b>Name of Course/Programme</b>	<b>Maldives National Qualifications Framework Level</b>	<b>Required Number of Trainings</b>	<b>Long term / Short term</b>
<b>BSc in Veterinary Science</b>	Bachelor's Degree	1	Long term

# Training Requirement for MoH & Atoll Health Facilities 2022-2023

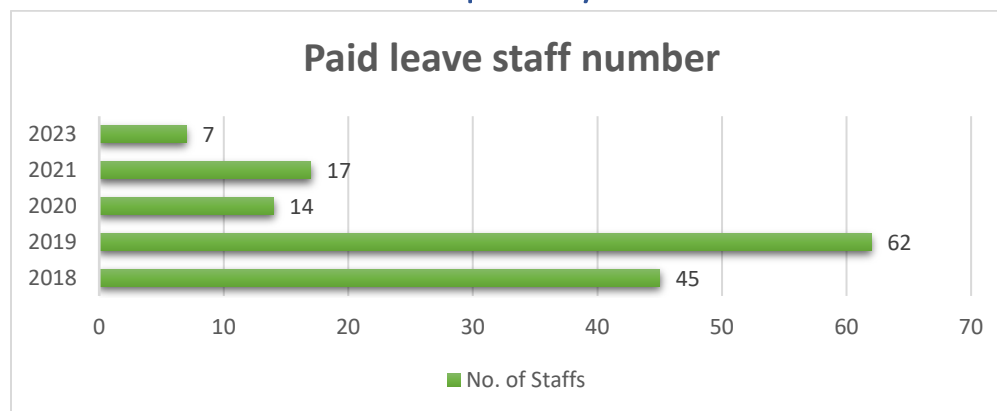
		Total No.	9	5	11	56	45	55	Allocation for each Health Facility	
LONG TRAINING		MOH	HP2	HP1	HC4	HC3	HC2	HC1	Pa	No
MANAGEMENT	Hospital Management/Hospital Administration /Health Services Management/Administration (Degree)		3	3	2	2	0	0	10	0
NURSING	Diploma conversion		18	10	22	112	90	110	362	
	Degree conversion		9	5						
	Specialization (for Health Center Midwifery)		9	5						
	Masters		5							
LABORATORY	Degree conversion		10						10	
	Masters									
	Lab Specialization									
MEDICAL SPECIALIZATION	Clinical Hematology, OR Blood transfusion Medicine								1	
	Gynecology								1	
	Pediatrics								1	
	Anesthesiology								1	
	General Surgery								1	
	Internal Medicine								1	
	Radiology								1	
Psychiatry								1		
	Diploma conversion primary health care		25							
	Degree in Public Health/ Primary Health Care conversion	2	9	5	11	56	45	55	1	
	Master of Public Health/ Primary Health Care	2	5						1	
OTHER AREAS	Health Informatics (MASTER)	1								1
	Health Research/Health Information MASTER	1							1	
	International Health / Relation (MASTER)	1							1	
	Health Economics (MASTER)	1							1	
	Medical Law (MASTER)	1							1	
	Quality Management (MASTER)	1							1	
	Quality and Safety (Master)	1							1	
	Procurement logistics (Degree/Master)	1							1	
	Civil Engineering (Degree/Master)	1							1	
	Media (risk communication or marketing) (Degree/Master)	1							1	
	Speech Therapy (Deg)	-							1	
	Radiography (Dip/Deg)	-							1	
	Physiotherapy (Deg/Mast)	-							1	
	Pharmacy Degree	1							1	
Pharmacy Masters	1							1		

	Public Policy, Public Administration (MBA)	1							1	
	Public Health Laboratory (Deg/Mast)	1							1	
	Analytical Chemistry (Mast)	1							1	
	Food Science (Deg/Mast)	1							1	
	Microbiology (Deg/Mast)	1							1	
	IT (Deg, Masters)	1							1	
	Laboratory Science (Deg/Mast)	1							1	
<b>STAFF DEVELOPMENT AREAS</b>	Automotive training Programme								1	
	Clinical Hematology, OR Blood transfusion Medicine								1	
	Degree in Veterinary science								1	
	Master in Occupation Health Safety								1	
	Master in Medical Laboratory Technology								1	
	Master in Law (Medical and Health Law)								1	
	Bachelor's Degree in Quality Management								1	
	Degree in Health Information								1	
	Master of Technology - Computer Science/ ICT								1	
	Degree in Health Service Management								1	

These training will be carried out respective areas without funds, funded by doners, supported by partners, or through government funds as available from budget. Each atoll and K atoll center to share annual training plan with MoH HR.

Staff development areas training will be announced by MoH depending on availability of funds.

## Paid Leave statistic for the past 5 years



- In the year of 2022, 68 staffs has been approved to study on the job.