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## Registration and Licensing Criteria of Maldives Nursing and Midwifery Council

### Registries maintained by the council

- The register will be categorized to indicate the specific qualifications with necessary details of each person, registered under the Maldives Nursing and Midwifery Council (MNMC).
- Permanent registration will be given to Maldivian nurses.
- Expatriates who fulfill the council's registration criteria will be issued temporary registration of two years on discretion of the Council, and in accordance to the period of contract stated by the employer.

### Nursing and Midwifery/Specialty qualifications required for registration at the MNMC

CATEGORY	TITLE	QUALIFICATIONS
A	Registered Nurse midwife or Specialty	Diploma in Nursing & Midwifery or any Specialty and Higher qualification in nursing
B	Registered Nurse	Diploma in Nursing or a Higher qualification in nursing
C	Enrolled Nurse Midwife or specialty	Auxiliary Nurse Midwife or any additional training not less than 6 months
D	Enrolled Nurse	Nurse Aide / Advance certificate in Nursing

*The above categories of nurses can practice in Maldives after registration under MNMC*

- In order to apply for registration under the MNMC, the applicant must meet the registration criteria and pay a non-refundable fee determined by the Council.
- MNMC will accept nursing and midwifery/specialty qualification obtained from the Maldivian institutions accredited by this council. A list of accredited courses and institutions will be published regularly.
- Nurses/Midwives who have obtained qualification outside Maldives need to fulfill MNMC's entrance and qualification criteria and also the nursing and midwifery/specialty qualification should be approved by the respective nursing council/board.
- In case the nurse/midwife's knowledge and skills are not up to the required standard, MNMC has the right to refuse renewal of registration.
- MNMC has the right to temporary suspend or de-registrar a nurse/midwife, if found guilty of conduct or any offence which stands in violation of the MNMC's "Code of Ethical and Professional Conduct".
- MNMC may also suspend or de-register any nurse/midwife, whose fitness to practice is found to be seriously impaired by illness or by incompetence which might endanger the public.

### **1. Basic registration criteria**

#### ***Maldivian nurses are required to submit:***

Certified copies of the following documents with the originals

- a. National I/D card
- b. Undergraduate and Postgraduate nursing qualifications as applicable.
- c. Marks and transcript of the nursing program completed
- d. Certificates of registration with other nursing licensing authorities (if applicable).

#### ***Expatriate nurses are required to submit:***

Certified copies of the following documents should be submitted for pre-registration and registration

- a. Certificates of registration with other nursing licensing authorities.
- b. Undergraduate and Postgraduate nursing qualifications as applicable.
- c. Authenticated transcript from the training institutions.

- d. Certificate of good standing (CGS) issued by the nursing licensing authority of the country where the nurse has been practicing for the last 1 year prior to application. The CGS received by MNMC must not exceed 6 months from its issue date.
- e. Two professional references on applicant's most recent nursing supervisor
  - *Expatriate nurses require having 2 years of work experience in a clinical setting with in last 5 years. Confirmation of work experience for all the years must be verified (not less than one year gap at the date of application).*
  - *The reference should include the details of area of work, bed capacity (not less than 150) and other facilities*
  - *The qualifications offered from an institution / college locally and abroad will be verified by the Council.*
- f. *Required English language certificate ( Applicants should provide a minimum of English Language Requirements of IELTS band score 5.5 or its equivalent is required)*
- g. *Passport (Minimum age required for registration is 65 years and below)*

***Short term visiting nurse/midwife requirement registration***

- a. Requires to submit all the documents necessary for temporary registration of foreign nurses
- b. Letter from the sponsoring healthcare institution / facility registered in the Maldives stating the purpose of application and required duration.

**Additional Notes**

1. Documents in foreign languages (other than English) shall be submitted together with the English translations and original copies of the documents.

The Maldives Nursing and Midwifery Council will accept notarization by

- The institute that issue the original certificate
- Any embassy or consulate of the country that issued the original certificate
- A government institute of the country that issued that original certificate.

2. All documentation should be complete, clear and eligible. The Council will not nor responds to the illegible, unclear or incomplete copies. The Maldives Nursing and Midwifery Council will not be responsible for delays that occur due to submission of illegible or incomplete documentation.

3. The Maldives Nursing and Midwifery Council may also request the nurse to submit any other documents for evaluation of his/her application official need to obtain temporary registration for the required duration from MNMC.

4. Registration fees and duration for the process of pre-registration and registration will be published regularly.

## **2. Admission to the council register**

- All Maldivian nationals who fulfill the criteria for various categories of MNMC register will be granted permanent registration.
- All expatriate who fulfill the various categories of MNMC will be granted temporary registration of 2 years and also according to the duration of their employment contracts.
- Each person, on admission to the register, will be sent a copy through email the council's 'Code of Ethical and Professional Conduct' and any other current council documents that provide guidance to practitioners or prescribe standards.'

## **3. Renewal of Registration**

- Maldivian who has been de-registered need to renew their registration in case they want to practice.
- Foreign nurses are required to renew registration every 2 years in order to practice.
- A person whose name appears on the Council's register but has not been practicing as a nurse / midwife for a period of 5 years or more, before the registration can be renewed, will be required to attend a 'return to practice' or refresher programme, the contents of which will be detailed by the Council, and be seen at its conclusion to possess the required level of knowledge and skill.'

## **4. Licensing Criteria**

- All nurses are required to obtain licensing certificate from MNMC to practice.
- Along with initial registration a license will be provided for as per MNMC regulation

## **5. Renewal of license for Maldivian nurses**

Maldivian nurses are required to renew the practicing license every 3 years. In order to apply for renewal following documents need to be submitted

- a.** Renewal application form
- b.** Copy of National I/D card
- c.** Evidence of professional development as required by MNMC

## **6. Renewal of license for Foreign nurses**

Maldivian nurses are required to renew the practicing license every 2 years. In order to apply for renewal following documents need to be submitted

- a.** Renewal application form
- b.** Copy of passport
- c.** Evidence of professional development as required by MNMC

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